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Combined Joint Task Force-Horn of Africa staff judge advocate office: Capt. Amelia Griffith, Maj. Airon Mothershed, and CAPT David Wilson. Find out more on page 8.

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JUDGE ADVOCATE GENERAL

In the beginning of September, I traveled with the Judge Advocate ▲ General of the Air Force and the Deputy Judge Advocate General of the Army to Afghanistan. That trip highlighted again how Navy JAGs are a critical part of today's military mission around the globe.

Both General David H. Petraeus, Commander, International Security Assistance Force and U.S. Forces Afghanistan and Vice Admiral Robert S. Harward, Commander, Combined Joint Interagency Task Force 435, made it clear that spreading the rule of law was critical to their success in the Middle East. From the Combined Security Transition Command - Afghanistan to the Afghan National Army Legal School, Navy JAGs are taking the lead and succeeding in this mission every day.

As this edition shows, the call for our services goes well beyond Afghanistan. Navy JAGs now hold the senior legal position in four of the 10 combatant commands which are responsible for command and control of all military activities in their respective areas of responsibility. Additionally, RDML (Sel.) James W. Crawford III was recently selected as the first onestar Legal Counsel to the Chairman of the Joint Chiefs of Staff.

The reason for our influence is apparent. The world is becoming more complex and lawyers are vital to help our leaders understand and navigate our changing world. In the articles that follow, you will read examples of this, including the National Ocean Council, President Barack Obama's initiative to implement a new National Ocean Policy - a task in which senior Navy JAGs are playing a critical role. Another article on the Military Commissions describes how Navy JAGs are litigating cases that have historic implications.

This brief introduction only scratches the surface. From Honduras to San Diego, from DC to Japan, Navy JAGs are making a difference in their communities, locally and worldwide. I am proud to serve with such a dedicated and elite legal community. Thank you for everything that you do every single day.

> JAMES W. HOUCK VADM, JAGC, U.S. Navy



Judge Advocate General of the Navy, VADM James W. Houck (far left corner), gathered judge advocates and legalmen currently deployed to Afghanistan for a community brief during a recent trip to the area.



JUDGE ADVOCATE GENERAL Vice Admiral James W. Houck

DEPUTY JUDGE ADVOCATE GENERAL, COMMANDER, NAVAL LEGAL SERVICE COMMAND Rear Admiral Nanette M. DeRenzi

> DEPUTY JUDGE ADVOCATE GENERAL, **RESERVE AFFAIRS & OPERATIONS** DEPUTY COMMANDER, NAVAL LEGAL SERVICE COMMAND Rear Admiral Steven M. Talson

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Congratulations to the JAG Corps' Newest

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LNC Darnita Brown

LNC Jessica Byard

LNC James Callea

LNC Marcelo Carrillo

LNC Kimberly Foster

LNC Harrold Henck

LNC Kevin Jaress

LNC Erica Johnson

LNC Malena Joiner

LNC Erin Kolb

LNC Maricela Lettieri

LNC Kimberlee Lindee

LNC Edward Lombard

LNC Rebecca Miles

LNC Andrea Navarro

LNC Stacy Rouse

LNC Arletta Scott

LNC Karyn Sigurdsson

LNC Wanda Smylie

LNC Rowena Tolentino

LNC Megan Wenthur



COMMAND MASTER CHIEF RESERVE LAW PROGRAM

The Chief's Mess: A Reserve Perspective



Tattended the Chief Pinning LCeremony at Navy Operational Support Center (NOSC)-Salt Lake this past month where I was honored to assist in pinning the anchors on LNC Ed Lombard, along with his wife and daughter. The ceremony was a fitting culmination of weeks of training and, to some extent, endurance.

Indeed, similar pinning ceremonies were being conducted at NOSC's and Reserve Activities around the nation, all familiar, and yet also slightly unique, as they reflected their own local traditions. I'm sure one element common to each, however, was the immense sense of pride coming from every corner of the room. Pride from the new chiefs wearing their combination cover for the first time (officially anyway), pride from the sponsors who had watched their selectees grow and mature and finally "get it" after weeks of instruction, and pride from the families observing their family member, tired but beaming, throughout the proceedings. Tears are common place. There is no other ceremony quite like it in the Navy, and certainly not in any of our sister services.

The RC legalmen Chief's Mess remains robust, with 32 chiefs, nine senior chiefs, and three master chiefs. More than half of the current Mess has been mobilized at one time or another since 9/11, setting the example for dedication and deckplate leadership. They have served in commands around the globe, including Iraq, Kuwait, Afghanistan, and with the Office Military Commissions, to name a few. When not deployed, most of are involved in one way or another in leading the RC legalmen community nationally, either as region senior enlisted legalmen, or as department and/or program heads. Their professionalism, innovation, character, and loyalty are unmatched.

I am extremely proud of all legalmen chiefs. To the entire mess, but especially to our newest chiefs, I say: Wear your anchors with honor. Have the courage to make the right, even if difficult, decisions. Stay committed to our core values. Do this, and I have every confidence that success will continue to follow as we confront the challenges that lie ahead.

> JEFFERY N. LÜTHI LNCM, U.S. Navy Reserve

Navy JAGs

Dominate in Joint Staff Positions

By Ms. Natalie Morehouse Deputy Public Affairs Officer

APT James W. Crawford III was recently selected for appointment as Legal Counsel to the Chairman of the Joint Chiefs of Staff and appointment to the rank of rear admiral (lower half). RDML (Sel.) Crawford was confirmed by the Senate in December 2010. He is the first one-star Legal Counsel to the Chairman of the Joint Chiefs of Staff. RDML (Sel.) Crawford is currently serving as Legal Counsel to the Chairman of the Joint Chiefs of Staff, Washington, D.C.

The selection of RDML (Sel.) Crawford brings the number to five Navy judge advocates currently serving as the senior legal advisor in major joint commands. With 4 of the 10 combatant command (COCOM) staff judge advocate positions and the Legal Counsel to the Chairman of Joint Chiefs of Staff occupied by Navy, it appears the Navy has become the service of choice for joint commanders.

In order to fill a senior legal position at a joint command, each service nominates a judge advocate and the commander selects from among those nominees. Navy judge advocates continue to be highly competitive due to the unique and diverse experiences found in the Navy JAG Corps.

Navy judge advocates currently fill four of the COCOM billets. CAPT John Hannink is the most recent selectee serving as the staff judge advocate for U.S. Pacific Command (USPACOM) at Camp H.M. Smith, Hawaii. CAPT Jonathan Thow is the staff judge advocate for U.S. Strategic Command (USSTRATCOM), CAPT Scott Laurer is serving as staff judge advocate for U.S. Northern Command (USNORTHCOM), and CAPT Lindy Bunn is the staff judge advocate for U.S. European Command (USEUCOM).

Headquartered at Offutt Air Force Base, Neb., CAPT Thow's command USSTRATCOM is one of the four COCOMs organized on a functional basis and not on a geographical basis. USSTRATCOM provides intelligence, planning, targeting, space and information operations expertise to operations around the world.

CAPT Laurer is the principal legal advisor to the dualhatted, four-star Commander of North American Aerospace Defense Command (NORAD) and USNORTHCOM, both headquarters staffs are located at Peterson Air Force Base, Colo. CAPT Laurer routinely interacts with the interagency legal community, including National Guard Bureau, Department of Homeland Security, Federal Emergency

Management Agency, Department of Justice, Federal Bureau of Investigations, and Federal Aviation Administration.

NORAD is a bi-national U.S. and Canadian command charged with the missions of aerospace warning, aerospace control and maritime warning for North America. USNORTHCOM's missions include homeland defense, civil support and security cooperation within the command's area of responsibility. USNORTHCOM was created after the 9/11 attacks.

USNORTHCOM's area of responsibility (AOR) includes air, land and sea approaches and encompasses North America and the surrounding water. It also includes the Gulf of Mexico. the Straits of Florida, and portions of the Caribbean region to include The Bahamas, Puerto Rico, and the U.S. Virgin Islands.

"Since I reported as the staff judge advocate, the most gratifying mission our office has undertaken is engaging with the Mexican Army and Navy to transform the Mexican Military Justice System in accordance with recent changes to their domestic law," said CAPT Laurer.

CAPT Laurer supervises 24 personnel, including 15 U.S. judge advocates, two Canadian Forces judge advocates, four civilian attorneys and three civilian paralegals.

CAPT Laurer credits his selection as USNORTHCOM staff judge advocate to the diverse experiences and positions provided by the Navy JAG Corps. Specifically his two previous joint assignments as the Deputy Legal Counsel to the Chairman of the Joint Chiefs of Staff and Chief of Operational Law and Exercises for USEUCOM.

CAPT Bunn is also under the leadership of a dual-hatted, four-star Commander of USEUCOM and Commander of NATO's Allied Command Operations. CAPT Bunn reported for duty as the USEUCOM staff judge advocate in August 2010. USEUCOMs AOR includes Europe, Iceland, Greenland, and Israel. USEUCOM is headquartered in Stuttgart, Germany.

"At USEUCOM we have three areas of practice at the COCOM level; administrative/civil law, operational law and international law. We have specialists in each of these areas, both uniformed and civilian, and I am the senior attorney on staff," said CAPT Bunn.

CAPT Bunn finds great satisfaction in the diverse subject matter and is grateful to work with incredibly talented judge advocates who are dedicated to the team and to the U.S. and its international interests.

"It is a privilege to work with and for military leaders and individual service members who count on us so much," said CAPT Bunn.

Moot Court Shows off Military Justice System

Clark Pierce Jacksonville Air News

Teams from 22 law schools across the country vied for top honors Oct. 28 - 30 at the Navy Judge Advocate General's Corps National Moot Court Competition at NAS Jacksonville.

After final arguments were presented Oct. 30, RADM Nanette DeRenzi, Deputy Judge Advocate General of the Navy and Commander, Navy Legal Service Command, announced that the team from University of Michigan Law School won the 2010 JAG Corps National Moot Court Competition. Runner up was University of Florida Levin College of Law.

"The unique thing about this competition is its national scope and its focus on military justice," said RADM DeRenzi. "The opportunity for competitors to step outside of their comfort zones and argue before sitting judges is invaluable. Participating in this event requires a lot of rigor and discipline, but pays off in the courtroom skills that they're honing."

Last year's overall winner, Stetson University School of Law, received the "best brief" award, with University of Michigan named runner up. David Evans of University of Florida was recognized for the "best oral argument."

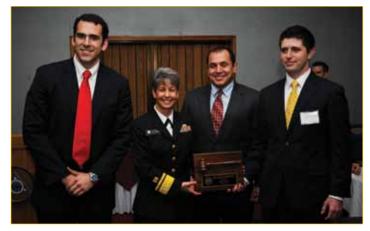
Stephen Gilson of the winning "Wolverines" team said, "We realized we were up against top schools at every stage of this competition, so we felt very fortunate to advance to the quarter-finals. Our winning margin must have been by a razor's edge."

His teammate, Samuel Rudman, said, "It's a huge honor to argue in front of these renown judges and against such talented competitors. This is my first moot court and going home a winner feels really good."

Their coach, Carlos Torres, said they prepared well for the competition. "It was interesting to watch how their argument evolved as the level of questioning from judges became more challenging. Everybody learned a lot from these judges."

Andrew Effron, chief judge for the U.S. Court of Appeals for the Armed Forces said, "These law students see how military justice has a major impact on our society. More than two million of our fellow citizens are subject to military law and hardly a week goes by without a military justice story in the media. Many cases focus on the responsibility and accountability of military personnel for combat-related activities around the world."

Judge Advocate General of the Navy VADM James Houck welcomed the contestants and volunteer judges at a dinner on Oct. 28. "Do not be intimidated by the high-ranking uniforms and top-level judges. These are talented and experienced legal professionals who volunteer their time to be part of this unique event and our thanks go out to them. I hope you'll be favorably impressed by your moot



Deputy Judge Advocate General of the Navy and Commander, Naval Legal Service Command, RADM Nanette DeRenzi, with the 2010 JAG Corps National Moot Court Competition winning team, the University of Michigan Law School.

court participation, both as law students and as citizens."

VADM Houck then introduced three participants who were recently commissioned as ensigns in the Navy JAG Corps: Katie McMahon, University of Georgia; Tanya Nikam, George Washington University; and Alyssa Miller of William & Mary Law School. The admiral presented each with her first "mill rinde," the official collar insignia of the JAG Corps and a symbol of equal justice for all under the law.

To increase their understanding of the Navy, students toured the guided-missile destroyer *USS The Sullivans* at Naval Station Mayport Oct. 28, followed by P-3/P-8 transition briefings at VP-26 and VP-30 at NAS Jacksonville. "It's a great three-day snapshot of the Navy and the military justice system. Seeing the Navy's aviation and surface communities in action is an extra benefit," said Navy JAG Corps CAPT David Grogan, commanding officer, Region Legal Service Office (RLSO) Southeast.

CAPT Grogan spoke to the law students about Navy core values and mission capabilities. "As you saw on your tours earlier today of *USS The Sullivans* at Naval Station Mayport and our VP squadrons here at NAS Jacksonville - it's not just technology that counts, but the importance of our Sailors' commitment and skill sets that are so vital to mission success."

Grogan added, "We're honored to have judges participating from the U.S. Court of Appeals for the Armed Forces -the highest military court. Their decisions are reviewed on appeal to the U.S. Supreme Court. Another group of judges are from the Navy-Marine Corps Court of Criminal Appeals, which is the intermediate appellate court for criminal convictions in the Navy and Marine Corps. There's a mutual-attraction element at this moot court. Our jurists get to evaluate the next generation of attorneys from a cross-section of outstanding law schools. The students are able to argue before panels of sitting military judges of the highest caliber."

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Judge Advocate Joins the Staff of the National Ocean Council

"The ocean, our coasts, and the Great Lakes provide jobs, food, energy resources, ecological services, recreation, and tourism opportunities, and play critical roles in our Nation's transportation, economy, and trade, as well as the global mobility of our Armed Forces and the maintenance of international peace and security. America's stewardship of the ocean, our coasts, and the Great Lakes is intrinsically linked to environmental sustainability, human health and well-being, national prosperity, adaptation to climate and other environmental changes, social justice, international diplomacy, and national and homeland security." – President Barack Obama.

By Ms. Natalie Morehouse Deputy Public Affairs Office

nearly 12 years of environmental law practice under his belt, CAPT Jeffrey Luster is likely the Navy's most experienced uniformed environmental attorney; and now CAPT Luster is sharing his expertise with the recently established National Ocean Council (NOC) staff. The NOC is charged with implementing the first-ever comprehensive Nation Ocean Policy.

Approximately one year ago, President Obama created the Interagency Ocean Policy Task Force, directing the Task Force to recommend a comprehensive national ocean policy, a framework for policy coordination, implementation priority objectives, and a framework for effective coastal and marine spatial planning (CMSP). On July 19, 2010, the President issued Executive Order 13547, which adopts the Final Recommendations of the Interagency Ocean Policy Task Force, and directs Federal agencies to implement those recommendations under the guidance of the NOC. The NOC is co-chaired by the Chair of the Council on Environmental Quality (CEQ) and Director of the Office of Science and Technology Policy (OSTP), and is supported by a dedicated staff comprised of interagency representatives.

In July, CAPT Luster joined the NOC staff as one of six Ocean Policy Advisors who support the NOC in its operations and implementation of the National Policy. CAPT Luster, as the head of Code 12, previously served as the senior DoD representative to the Interagency Ocean Policy Task Force's working committee and legal sub-group. Many other Navy judge advocates with environmental, international, and operational law expertise, including CAPT Dean Leech and CDRs Angie Miller, Aundrea Taplin, Nadeem Ahmad, Jill Morrisson, and Jim Landis, supported the Task Force.

CAPT Luster's detail to the NOC staff will be for two years. "It's exciting to be on the ground floor of the new National Policy," said CAPT Luster.

The NOC includes cabinet-level representatives from twenty-five departments, agencies, and offices within the Executive Branch. Both the Secretary of Defense and the Chairman of the Joint Chiefs of Staff are members of the NOC. The NOC deputy-level committee held its first meeting on September 24, with VADM James Houck as the DoD Representative for Ocean Policy Affairs (REPOPA) and Assistant Secretary of the Navy for Energy, Installations and Environment representing the Joint Staff and DoD, respectively.

As a naval officer and lawyer, CAPT Luster brings a vast amount of practical experience and familiarity with DoD's operational equities to the NOC staff. Throughout the DoD, Justice Department, State Department, CEQ, and NOAA, CAPT Luster's environmental law expertise is well known and respected.

"Jeff is a 'lawyer's lawyer,' he is so bright and an acknowledged expert in marine environmental law. His understanding of the operational Navy makes him the JAG Corps' preeminent leader in this critically important field," said CAPT Quinn, Assistant Judge Advocate General for Civil Law.

The Executive Order establishes the first-ever comprehensive, integrated National Policy for the stewardship of the ocean, our coasts, and the Great Lakes, setting forth overarching guiding principles—including those vital to national security, the preservation of navigational freedoms, and compliance with international law—for U.S. management decisions and actions affecting the ocean. The Executive Order in adopting the Final Recommendations also provides for a targeted implementation strategy that prioritizes nine categories for action that seek to address some of the most pressing challenges facing the ocean, our coasts, and the Great Lakes.

"My bet is that the White House will be looking for more Navy judge advocates based on what they observe in Jeff Luster," said CAPT Quinn. "Jeff is serving in a position of national importance, and we - the Nation, the Navy, and the JAG Corps - are fortunate to have him there."

The Final Recommendations of the Interagency Ocean Policy Task Force and Executive Order 13547, Stewardship of the Ocean, Our Coasts, and the Great Lakes, are available at http://www.whitehouse.gov/oceans

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The Horn of Africa: Building the Future

By LT David Melson Combined Joint Task Force - Horn of Africa

does service in the Horn of Africa mean? Usually it's associated with humanitarian efforts or international military training in exotic locations. These images belie the breadth and complexity of military operations in the Horn of Africa. Service in the Horn of Africa is a challenging, multinational, interagency environment, combining operational fiscal law, international law, the domestic laws of partner nations, and joint military justice. Harmonizing these authorities requires resourcefulness, an astute sense of cultural and political boundaries, as well as the courage to break from past practices in order to shape the future role of the U.S. in East Africa.

Consider some of the exceptional events of 2009 to 2010 in the Horn of Africa: the expansion of Camp Lemonnier, the arrival of the Japanese Self-Defense Force, the organization of East Africa's first joint field exercise, and combined operations with the European Union's antipiracy force. These groundbreaking evolutions required innovative legal support in a theater where policies, procedures, and traditions remain works in progress. **A Brief History**

Combined Joint Task Force-Horn of Africa (CJTF-

HOA) was formed in 2002 as a U.S. Marine Corps-led joint unit. Its original mission was to engage terrorist cells in East Africa. In 2006 it transitioned into a Navyled force, which focused on regional stability, capacity building, and humanitarian missions. As the only substantial U.S. presence in East Africa, CJTF-HOA was uniquely devoted to non-kinetic "soft power" missions. In 2008, CJTF-HOA

became the newly formed U.S. Africa Command's (USAFRICOM), first operational mission.

Concurrent with the evolution of CJTF-HOA, Camp Lemonnier evolved into a full-fledged installation. Initially a subordinate unit of CJTF-HOA, Camp Lemonnier now falls under Commander, Navy Region Europe, Africa, Southwest Asia. Led by a Civil Engineer Corps captain, it manages all port operations in Djibouti, as well as air operations and base services for several Combatant Commanders and partner nations. Camp Lemonnier - Not an Ordinary Installation

Camp Lemonnier is the first and only U.S. installation on the continent of Africa. Nearly everything we associate with installations – relations with local authorities, importing supplies, or military justice – lack precedents at Camp Lemonnier. While installations in Italy, Germany, Korea or Japan can rely on six decades of shared experience, Camp Lemonnier has existed as an independent installation for only three years.

As the installation staff judge advocate (SJA), I devoted most of my efforts to building relationships with our Djiboutian hosts. The U.S. agreement with the Republic of Djibouti is not a traditional Status of Forces Agreement. Less detailed than the NATO Status of Forces Agreement, for example, it addresses a limited number of international issues. Moreover, Djiboutian society relies on relationships rather than written agreements to establish political and business organizations. Accordingly,

> everything from resolving routine customs disputes to negotiating a new \$10 million dollar airport services contract required meeting local authorities in person.

These meetings would not have been possible without the generous support and guidance of the U.S. Embassy. The Ambassador, Deputy Chief of Mission and every other member of their small, dedicated staff graciously advised and educated Camp leaders on



The Djiboutian navy, including these honor guard sailors, defends a global maritime hub.

local politics, customs, and negotiation strategies. They shared their valuable experience as career Foreign Service Officers, gently but frequently reminding us that change takes time – certainly more time than a 12-month deployment. The Japanese Arrive –

History in the Making Camp Lemonnier hosted the first deployment of the Japanese Self-Defense Force outside of Japan since the end of World War II. The Japanese Deployment Air Force for Anti-piracy Enforcement arrived early in 2009. The Japanese contingent contained maritime and ground forces. My

judge advocates from both the Japanese predecessor, LT Mike Layne, reached out to the Japanese attorneys in the spirit of cooperation and fellowship. Since then, U.S. and Japanese attorneys have participated in Japanese cultural events, meals, and discussions over the role of a deployed judge advocate. Sea stories about U.S. 7th Fleet, baseball, and sushi made for warm introductions and common ground. A new international agreement between the U.S. and Japan, signed in 2009, enabled the Japanese presence at Camp Lemonnier. Until recently, the U.S.-Japan Acquisition and Cross-Servicing Agreement (ACSA) applied only to operations in Japan and its territorial seas. Recently amended, it now applies to operations throughout the world. Led by CDR Tim Stone of Region Legal Service Office Europe, Africa, Southwest Asia, a team of attorneys from U.S. Pacific Command, U.S. Africa Command (USAFRICOM), and the Japanese Joint Staff negotiated an implementing agreement to support Japanese operations in Diibouti.

Combined Joint Task Force Horn of Africa - Uncharted Territory

While my efforts as the installation SJA focused on building relationships with our Djiboutian hosts and Japanese partners, the CJTF-HOA attorneys supported operations in over a dozen states. On any given day, CJTF-HOA's attorneys were involved in various issues, including planning support of multinational operations,

uniting civil affairs teams and nongovernmental organizations, negotiating legal clearances for future operations. advising on counter-piracy operations, or providing law of armed conflict training. In addition, they were also responsible for "normal" SJA duties including joint military justice, ethics advice, and administrative investigations.

Coordinating the legal authorities needed to plan, fund, and execute operations in myriad sovereign states taxes even the sharpest legal minds. U.S. Air Force fiscal law attorneys at CJTF-HOA, in particular, had the herculean task of figuring out how to pay for training, civil affairs, medical, and humanitarian operations without violating U.S.

exercise in Djibouti during November 2009. It was the first time a brigadesized East African force conducted a joint and combined operation. CJTF-HOA provided logistical support and organizational guidance during the course of the operation.

Essential to the exercise, the CJTF-HOA legal team directed an innovative use of the ACSA with Djibouti to support the exercise. Unlike most ACSA transactions, the supply exchanges with the EASF used the Djiboutian military as an intermediary. The CJTF-HOA legal team of LCDR Ken Ian, MAJ Bob Sander and Maj. Airon Mothershed had to coordinate efforts with USAFRICOM to ensure that this exceptional transaction remained legal.

doday's operations in the Horn of Africa will create AFRICOM's future identity.

or international law. Adding to the confusion. East Africa's history has created a patchwork of legal regimes.

East Africa's recent history is complex and, for most Americans, largely unknown. While many of us remember famines in Ethiopia or conflicts in Rwanda or Somalia, few recall the Ethiopian civil wars or Eritrea's border disputes with Djibouti. The success stories are less publicized. Rwanda, for example, emerged from the conflict of the 1990s to develop a self-sustaining, modern economy. These diverse histories explain, in part, the challenges facing our African partner nations. **East African Standby Force**

- Field Exercise 2009

The fractured post-colonial history of Africa informed the decision of the African Union to form a multinational intervention unit, the African Standby Force, in 2003. The regional component, the East Africa Standby Force (EASF), held its inaugural field

Through CJTF-HOA's efforts, the EASF exercise succeeded. Hopefully, it inspired future cooperation in African security affairs. Although demonstrating that African militaries could function as a combined unit dispelled many assumptions about Africa's militaries, much remains to be done. USAFRICOM's theme of "African Solutions for African Problems" remains only partially fulfilled; future opportunities abound. Service in the Horn of Africa

- Something Different

Africa is new terrain for the U.S. military. Today's operations in the Horn of Africa will create USAFRICOM's future identity. Too few Americans, let alone members of the U.S. Armed Forces, have lived and worked in Africa. For too long. Africa has been misunderstood through stereotypes or romanticized images. The only way to truly understand the Horn of Africa is to see it firsthand.

Seeking Justice at Guantanamo Bay

By LCDR Rich Federico
Office of Military Commissions – Defense

eyes of the world remain on Guantanamo Bay, where the JAG Corps legal community continues to shine in the mission of seeking justice in the military commissions. The unique and challenging assignment to the Office of Military Commissions – Prosecution, Defense, Convening Authority, and Judiciary – requires lawyers and paralegals to wrestle with novel legal issues on cases of extreme complexity, while operating under the microscope of the international media.

Historically, military commissions were a tribunal of military necessity, dating back to boards convened by General Washington to try spying offenses during the Revolutionary War. The current military commissions, created after 9/11 to try detainees at Guantanamo Bay, have met repeated challenges to determine whether they adhere to modern legal standards.

After lying dormant since World War II, military commissions were resurrected by President Bush on Nov. 13, 2001, to try non-citizens for violations of the laws of war. In 2006, the Supreme Court ruled on a historic challenge filed by retired judge advocate, LCDR Charlie Swift, on behalf of a Yemeni detainee alleged to have been the driver for Osama bin Laden. In Hamdan v. Rumsfeld, the Supreme Court held that the military commissions created by President Bush lacked power to proceed as they violated both the Uniform Code of Military Justice and the Geneva Conventions. In response to the Hamdan decision, Congress passed the Military Commissions Act (MCA) of 2006, marking the first time in our history that military commissions were created by statute. In September 2006, President Bush ordered the "high-value" detainees be transferred to Guantanamo for

trial by military commission. In 2008, many more cases were referred for trial, including a capital, joint trial for the five men alleged to be responsible for the 9/11 attacks. At this time, the military commissions were designated as the top legal services priority within the Department of Defense, which greatly increased manning at all OMC offices for both attorneys and paralegals.

On Jan. 22, 2009, President Obama signed Executive Order 13492, which ordered the Guantanamo detention facility to be closed as soon as practicable, halted all military commission cases, and ordered a review of the case of every detainee. Many of the cases referred for trial remained in litigation throughout 2009, as several hearings were held to interpret the scope of the Order and to resolve other pending motions. Some of those cases remain ongoing today and are scheduled for trial at Guantanamo Bay in the near future. Also in 2009, Congress amended the MCA to provide more rights to the accuseds, which also required a revision of the Manual for Military Commissions. Many of the rules differ from their counterparts in the Rules for Courts-martial, or incorporate legal norms from Article III courts and international law.

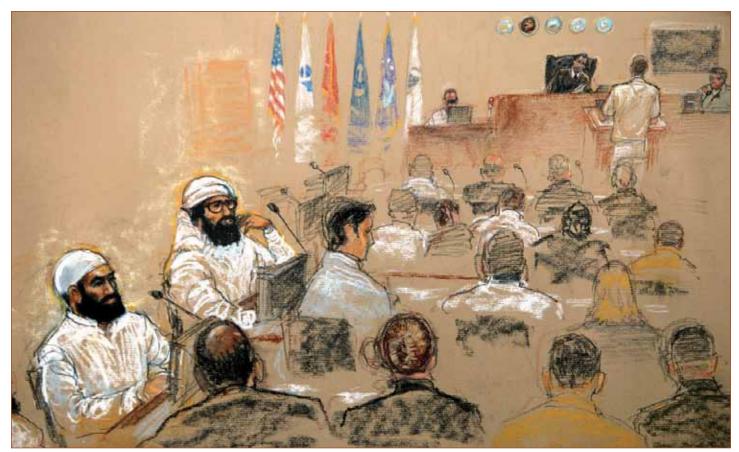
Practicing law in the military commissions is a unique experience. First, many of the legal issues are novel. With few cases serving as precedent, these cases require counsel and paralegals to engage in creative thinking and a robust research and writing practice on areas of the law atypical of court-martial practice, including constitutional, international, and administrative law.

Second, OMC is a joint environment, where it is not uncommon for each case to involve service members from every branch of service. Every service differs in its military justice culture and practice, so personnel learn from one another as they merge their experiences and procedures into one system.

Third, military commission cases are far more complex

he unique and challenging assignment to the Office of Military Commissions

- Prosecution, Defense, Convening Authority, and Judiciary – requires
lawyers and paralegals to wrestle with novel legal issues on cases of extreme
complexity, while operating under the microscope of the international media.



A courtroom sketch from a pretrial motions hearing in the 9/11 case on at Guantanamo Bay.

than a typical court-martial, which challenges attorneys and paralegals at OMC to be at their best. For one, the amount of information relevant to each case is exceedingly voluminous, making the discovery process extremely difficult for both the prosecution and defense. The legalman assigned to OMC have learned new skills, as they must navigate the latest case management software to ensure discovery is organized and usable for the attorneys.

Another issue common to every military commission case is that much of the relevant information is classified, as it was initially gathered for intelligence, not law enforcement purposes. Litigating with classified information adds an additional layer of complexity and often slows the pace of the case. Prosecutors must work with various agencies to do classification reviews on information and to seek to declassify as much information as possible, making the information easier to produce in discovery or to use at trial. Military Judges are tasked with balancing the rights of the accused versus the need to protect national security information. All persons at OMC are ultimately responsible for the safeguarding of classified information, which means they all must be educated on the rules and maintain strict vigilance to ensure they are applied correctly.

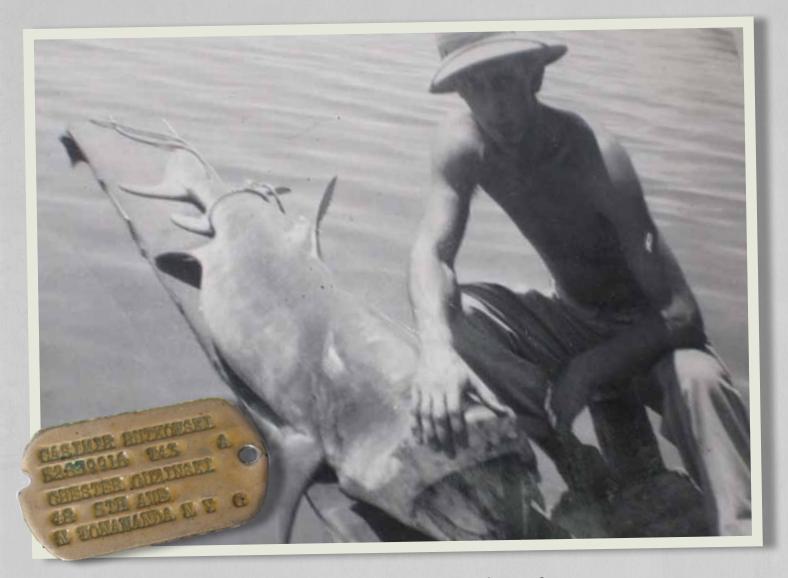
On the defense side, counsel are detailed to represent men who are generally alleged to be the enemy or supported terrorist organizations. Unlike the sailor accused of violating the UCMJ, many of the detainee accused have

no previous exposure to or familiarity with the American legal system, and may not understand the basic legal concepts that are inherently known and recognized in our country. To develop trust between lawyer and client, defense counsel must overcome culture and language barriers in an environment where many clients have a general distrust of military lawyers.

Investigating and preparing military commission cases also requires OMC personnel to travel extensively, as much of the relevant persons and places stretch around the world, including active combat zones. In search of evidence, OMC has traveled to such places as Yemen, Bosnia, and Afghanistan to ensure they are diligently investigating their cases.

Finally, the location of the trials – Guantanamo Bay - also adds to the challenge. Counsel and paralegals are routinely shuttling between offices in Washington D.C. and Guantanamo to review evidence, meet with clients, or attend hearings. It is an expeditionary legal practice that requires organization and patience.

In a system that for years has been slowed by uncertainty, one constant has been the dedication and professionalism of the JAG Corps legal community tasked with the OMC mission. Regardless of the future of military commissions, the OMC experience has been a great opportunity for judge advocates and legalman to improve their knowledge and skills, which will only build a better JAG Corps going forward.



Missing Dog Tag Returned After 67 Years

It's not often one has the opportunity to return something lost nearly 12,000 miles away – especially if that loss occurred approximately 67 years ago in some of the heaviest fighting of World War II. When the item in question is something as personal as a missing World War II dog tag, one that had once belonged to an American soldier who fought his way through the bloody Solomon Islands Campaign in 1943, the effort to return it takes on a quest-like feel.

> By LT Mike Hanzel Appellate Defense (Code 45)

When a longtime friend returned in August from a stay in the South a longtime friend returned in Pacific with a story about this long-lost World War II dog tag, I was intrigued. My friend, Jeff Allen, who grew up alongside me in Richmond, Va., had spent much of the last year living with native Solomon Islanders in the village of Munda.

Munda sits on the west side of New Georgia Island, which lies northwest of Guadalcanal and just south of Choiseul Island and Bougainville. It was there, in the summer of 1943, that American Soldiers, Sailors and

Marines under the command of Adm. William "Bull" Halsey defeated well-entrenched Japanese Imperial forces in an engagement known as the Battle of Munda Point, securing a strategically-important airfield that would be used against the Japanese fleet concentration at Rabaul in New Britain Island. This little-known but critical battle played a key role in Operation Cartwheel, a joint Army-Navy offensive that resulted in the capture of the Solomon Islands from the Japanese. This phase of America's islandhopping campaign helped pave the way for Gen. Douglas MacArthur's eventual liberation of the Philippines.

When he wasn't dealing with bouts of malaria, coexisting with sharks, crocodiles and venomous Portuguese man-of-war jellyfish and exploring the dense tropical jungles of New Georgia, Jeff spent his time working to improve the lives of the villagers. During that period, he befriended one of the locals, a man who currently works at Munda Airport, the same airfield U.S. troops fought successfully to secure. When this man learned Jeff was returning to Virginia for several months, he entrusted Jeff with the American dog tag, which he had found nearby and kept for many years. He asked Jeff to return it to its original owner or to his family.

It seemed a daunting task. Although World War II era dog tags resemble their modern counterparts, they do not contain the same information today's versions do. Back then, for example, they did not list a person's blood type or even, necessarily, a first name. The dog tag Jeff received contained the following information: a last name and first initials – C.L. Rutkowski; a 1940s-era military serial number; the name of the soldier's next-of-kin – Mr. W. Rutkowski; the Rutkowskis' Buffalo, N.Y., address, circa 1943; and the letter "C," presumably for Catholic.

Having recently had some luck tracking down lost appellate defense clients, I offered to help Jeff in his search for the mysterious C.L. Rutkowski. Fortunately, the wide expanse of information available on the Internet today makes such searches both realistic to comprehend and relatively pain-free. Most of the research can be done for free and from one location. It's hard to imagine taking on this task in pre-Internet days.

Even so, the search required a bit of luck and a team effort. I began by entering the name "Rutkowski" on Google. But that name, surprisingly, is more common than one might think. That search got me nowhere.

At the suggestion of LT Mike Torrisi, a fellow judge advocate and one of my Appellate Defense Division (Code 45) colleagues, we did a Google Maps search of 365 Eagle Street, the Buffalo, N.Y., the address on the dog tag. This turned up a quiet, suburban neighborhood with houses that looked much like you would have expected them to look in the 1940s. We next looked up Catholic churches in the area, hoping to find someone in a local congregation who may have remembered the Rutkowskis of that era. Unfortunately, we couldn't find anyone who did remember them, and we had to concede that we were at a dead end.

It was U.S. Marine, Capt. Mike Berry, another of my colleagues in Appellate Defense, who made the breakthrough. He suggested we look at the National Archives website – in particular, their Access to Archival Databases, or AAD section – to see if we could find our soldier. At this point, luck worked in our favor. I had assumed, based on the heavy participation of Marines in the Solomon Islands campaign, that Rutkowski must be a Marine. But we did not see a Marine data-

base, and his name popped up once we typed his serial number into the Archives' World War II Army enlistment database, meaning he had served in the Army.

That gave us his first name (Casimir), his birth-year (1924), the year he enlisted in the Army (1943) and his rank at the time (Private). Now, that we had something to go on –and even better, a unique first name – it became a matter of entering his full-name into Google and seeing what turned up. What we learned was that Private Rutkowski, who went by the nickname "Casey," survived the war, moved back to the United States and raised a family before passing away less than two years ago at the age of 85. Sadly, we just missed returning the dog tag to him in person.

But there was still the tricky matter of tracking down his next-of-kin. Here, I received some help from my aunt, Maxine Walters, who found some names listed in Mr. Rutkowski's obituary and obtained a phone number and address for one of them – Ms. Henrietta Rutkowski – in Henderson, Nev. As it turned out, Henrietta was the widow of Private Rutkowski.

Later, Maxine also found a MySpace page for the Rutkowskis' son, Shawn, a Las Vegas promoter. The MySpace page really drove home the point of this quest because the first picture Shawn had posted on his website was the military-issued gravestone for his father, complete with mention of his World War II service.

Late one evening, while still in the office, I dialed the number for Mrs. Rutkowski. A pleasant, elderly-sounding woman answered. After asking her a series of questions – if her husband was named Casimir, if he had served in World War II, and if he had spent any time in the Solomon Islands – and receiving affirmative answers to each, I told her, "I may have something that belongs to you."

It is hard to describe the emotion of the moment as I related to her what I was, at that very moment, holding in my hand, and where it had been found. Suffice to say, to return an object like that to the widow of a World War II veteran, so long after it has been lost, is as gratifying an experience as any I have had. For Mrs. Rutkowski, who lost her husband so recently, this tangible reminder of him brought tears of joy.

Her husband, she said, had, in fact, earned three bronze stars fighting in the Pacific. But, like many veterans of that fierce jungle campaign, he rarely talked about his wartime experiences and left few mementos of it. She and Shawn, their only child, had learned most of what they knew about his World War II combat exploits from looking through his papers after he passed away.

To rediscover this dog tag now, so soon after his death, so many miles and years from where the 19-year-old Private Rutkowski had lost it, was truly, indescribably special for them. And I will always remember the quest that led to its return.

Legalman Paralegal Education Program Establishment Ceremony

By Ms. Natalie Morehouse Deputy Public Affairs Officer

The Naval Justice School celebrated the commencement of the Legalman Paralegal Education Program (LPEP) with an establishment ceremony in Newport R.I., Sep. 1.

The LPEP establishment ceremony was in honor of the 20 new legalman students who have now embarked on an education track that will result in an associate or bachelor's degree in Paralegal Studies.

"Legalmen are required to operate with a broad base of legal knowledge in order to provide legal solutions across the array of issues facing military commanders, senior leaders and service members," said Judge Advocate General of the Navy, VADM James W. Houck. "For our Legalman to meet the demands of increased responsibility, changing mission areas, and more complex legal services, we must provide them with paralegal education."

The JAG Corps will send legalmen through either a resident program at Roger Williams University or a distance learning program to complete courses from their home duty station as part of their official duties. The goal is to have all legalmen acquire an associate degree in Paralegal Studies or its equivalent within the next four to five years.

"The LPEP is the culmination of years of effort to ensure legalmen – and by extension the JAG Corps – are positioned

to succeed and thrive in our changing environment," said Deputy Judge Advocate General of the Navy, RADM Nanette DeRenzi. "A tremendous amount of work from a number our people made this day possible."

RADM DeRenzi offered a special thanks to Ms. Ann Hunter, voluntary education service chief, Total Force Training and Education Division, Office of the Chief of Naval Operations. "Without Ann's assistance over the last two years, LPEP would still be just a gleam in the JAG Corps' eye," said RADM DeRenzi.

During the ceremony Ms. Hunter was awarded the Navy Superior Civilian Service Award for her service to the JAG Corps.

"I am indeed humbled and surprised by this honor. As the Navy's advocate for enlisted education, this is a significant accomplishment both for the Navy and the JAG Corps. If I could do my life over, I would love to wear the uniform you wear and walk in your shoes. You have a great opportunity to show the organization what education can do in the minds of the enlisted workforce. Take the opportunity and make a difference," said Ms. Hunter

LPEP is designed to develop paralegal competencies in enlisted legalmen to provide a standardized education across the community, which will allow enhanced legal support to the Navy and is the culmination of years of effort to ensure legalmen have the necessary skills to be successful in the Navy's changing environment.

"Through paralegal education, legalmen will develop professional competencies to meet the demands of increased responsibility, changing mission areas, and more complex legal services," said LNCM Chris Browning, the senior enlisted advisor to the Judge Advocate General of the Navy.

The legalman rate is the first enlisted rating to call for a government-funded, full-time education program for every

Navy legalman to ensure they have the skills and competencies necessary to operate in today's dynamic environment. The LPEP was developed under *JAG Corps 2020*, the JAG Corps strategic plan for the future.

In December 2010, seven legalmen from the LPEP graduated with a degree in Paralegal Studies.



The LPEP establishment ceremony was in honor of the 20 new legalman students who have now embarked on an education track that will result in an Associates or Bachelor's degree in Paralegal Studies.



What's in an OJAG Code?

Information Operations and Intelligence Law - Code 18

By CDR Andrew Levitz Information Operations and Intelligence Law - Code 18

Code 18 was established in October 2009 in response to the critical need for a JAG community of experts in information operations, intelligence law, and cyber law and policy. Its establishment complimented the Navy's unveiling of the Information Dominance Corps, OPNAV N2/N6, and the stand up of Fleet Cyber Command/10th Fleet. In support of the CNO's conviction that the Navy will be at the forefront of managing information flows across the cyberspace warfighting domain in the next conflict, Code 18 establishes OJAG as a crucial player in this effort.

Code 18 is presently staffed with an 0-6 and 0-5, with an 0-4. Code 18 is augmented with a cadre of uniquely qualified reserve officers, many of whom work in the information operations, intelligence law, and/or cyber law areas in their civilian capacities. Code 18 maintains close contact with relevant subject matter experts at CIA, DHS, DIA, DNI, DOE, DOJ, and NSA, and works closely with Navy Cyber Command/10th Fleet, OPNAV N2/N6, and OPNAV N3/ N5, as well as with General Counsel attorneys from both DoD and DoN who are working information operations and cyber issues. Code 18 is located at the Pentagon, but officers participate in legal and policy symposia throughout the U.S. to discuss related legal and policy issues with experts from the USIC, academia, and private industry.

Though the Code has many responsibilities in keeping with the developing area of law, Code 18 is primarily responsible for providing the Judge Advocate General, the Secretary of the Navy, the Chief of Naval Operations, and subordinate commands and staffs on all aspects of

information operations and intelligence law. As such, Code 18 staff must be familiar with the numerous intelligence law regulations and policies that govern the collection of information in such areas as Signals Intelligence and Human Intelligence, among others. The operational and legal issues surrounding these disciplines are fast-developing and dynamic. In the area of information operations, the traditional pillars include electronic warfare, military deception, and psychological operations, recently renamed "Military Information Support Operations". Once a pillar of information operations, cyber law has gained both national and international prominence, with the increasing imperative for the U.S. to protect its networks from intrusion and attack.

The Director of Code 18 also serves as the community manager for all judge advocates who are practicing in this area, and helps identify training opportunities and experience thresholds to assist with detailing decisions. In this capacity, Code 18 has been instrumental in driving the development of the Law of Cyberspace course, being offered this fall by the George Washington University School of Law.

Due to the frenetic pace at which policy and law are developing in these practice areas, particularly in cyber law, it is difficult to define a typical work day in Code 18. Often the workday includes participating in working groups, often at the Top Secret level, to define terms and policy to advance the law; reviewing proposed legislation and updates to instructions; and responding to operational questions from the Fleet. Code 18 is a member of the Deputy Secretary of the Navy's working group that is reviewing all intelligence directives and instructions, represents the JAG at meetings of the Special Access Program Oversight Group, and works closely with the Secretarial office overseeing Navy Special Programs.

If you'd like to know more about Code 18's mission, visit http://www.jag.navy.mil/organization/ code_18.htm or the Information Operations and Intelligence Law Community of Interest on NKO.

Naval Legal Service Office Mid-Atlantic Hosts Legal Studies Internship Program for Local High School Students

By Debra P. Parker Naval Legal Service Office Mid-Atlantic

or the sixth year in a row, Naval L'Legal Service Office (NLSO) Mid-Atlantic hosted students from the First Colonial High School Legal Studies Internship Program. The students' internship started on July 12, and ended with a graduation ceremony on July 20.

CAPT Michael T. Palmer, command-

ing officer, NLSO Mid-Atlantic was honored to welcome the legal studies internship students and hopes to continue this program next summer.

Legal Studies Internship Program Students were required to work 50 hours in a legal environment as part of their unpaid internship.

During their time at NLSO Mid-Atlantic, the

students received instruction in the areas of wills and estate planning, family law, immigration law, attorney/client privilege, conflicts of interests, personally identifiable information, leadership, military protocol, courtroom decorum, defense case preparation, and courtmartial and Article 32 procedures. The interns also observed a pretrial hearing



Naval Legal Service Office Mid-Atlantic staff and participants of the High School Legal Internship Program.

and a general court-martial, toured USS NEWPORT NEWS (SSN 750) submarine, and visited the Naval Criminal Investigative Service where they learned about criminal forensics.

Three of the participants aspire to become judge advocates. When asked what they learned during their internship, Crandall Miller stated, "It is vital

that the attorney is trusted

by their client in order to get to the truth." Brandon Davis stated, "Ethics and good moral standing apply to everything the attorneys do." All of the students were particularly impressed that the attornevs work hard and still have fun.

CAPT Palmer hopes to continue this program next

The Importance of Giving: Naval Justice School Toys for Tots Football Tournament

By LN2 Dexter Robison Naval Justice School

I believe that if you have a good idea and a few good people, you can make big changes in this world. That's what happened in Los Angeles in 1947. Marine Corps Reservist Maj William Hendricks, along with a few other Marines, coordinated and collected over 5,000 toys for local children after Major Hendricks' wife couldn't find an organization to donate a doll to a child in need. The program was such a success that the following year the Toys for Tots program was launched as a national program. As of 2009, the Toys for Tots Foundation has collected and distributed almost five hundred million toys. The mission of the program "is to collect new, unwrapped toys during October, November, and December each year and distribute those as Christmas gifts to needy children in the community in which the campaign is conducted."

I was one of those less fortunate children growing up. I was born and raised in Chicago, as the middle child of seven children. My parents didn't have the means to provide for us like other parents. Programs like Secret Santa, Toys for Tots, and the Salvation Army made it so that we didn't go without during the holidays. They provided us with toys, clothes,

and even food. When I joined the Navy, I vowed to always give back. Every year that I've been in the Navy, I've helped the less fortunate either by donating gifts, food, or money, or just giving a few hours of my day to local soup kitchens. I can remember the joy as I opened presents every Christmas and truly believe that is a joy every child should have.

As football season picked up, I found the perfect way to give back. I proposed to the NJS staff a flag football game between Marines and Sailors in which each participant donated a toy for the Toys for Tots program. With the help of both Navy and Marine Corps staff members, a round robin football tournament was created.

Before we knew it, we had six team captains and by the end of the first week we had over 40 people who agreed to attend the event. The football tournament was held on Nov. 16 and the winner of the tournament was the Basic Lawyer Course, which was comprised of Navy, Marine, and Coast Guard members.

Everyone who came out either to play or watch had a lot of fun, and as a result of everyone's good will, NJS contributed around 120 toys, which will be distributed to children in the local area. This tournament was such a hit that NJS wants it to become an annual event.

2010 Annual U.S./Japan Law Day

LT Louis E. Butler Region Legal Service Office Japan

Pourteen Region Legal Service Office (RLSO) Japan and Naval Legal Service Office (NLSO) Pacific personnel represented the U.S. Navy at the U.S./Japan Law Day reception held in June. United States Forces Japan (USFJ) hosts this annual reception, attended by area legal professionals. Lt. Gen. Edward Rice, Jr., USFJ, and Ms. Keiko Chiba, Japanese Minister of Justice, were the keynote speakers. This year's theme was "Law in the 21st Century: Enduring Traditions and Emerging Challenges."

CDR Brandon Keith commented that "[the Law Day Reception] is a wonderful opportunity for us to exchange contact information and meet face-to-face with the area JAGs and local Japanese legal professionals we rely on daily, usually via email and phone."



LTJG Josh Fryday, NLSO Pacific, CDR Brandon Keith, FJA, CNFJ and XO RLSO Japan, CAPT Bradley Cordts, CO, NR RLSO Japan, CAPT Rex Guinn, CO RLSO Japan, LT Louis Butler, DFJA, CNFJ, RLSO Japan, Mr. Hitoshi Ichikawa, Japanese Legal Advisor, CNFJ, RLSO Japan, LT Eric Nelson, TC, RLSO Japan, LT Jonathan Flynn, SJA, CFAY, RLSO Japan, LNCS(SW/SCW/AW) Catherine Sauter, NLSO Pacific.

Members from the other uniformed services, their Japanese Self-Defense Force counterparts, U.S. Embassy personnel, and members of the Japanese Ministry of Justice and Public Prosecutor's Office were also in attendance.

Reserve Enlisted Military Law Training Symposium

By LNC Harrold Henck OJAG Reserve Public Affairs

Nearly 80 Reserve legalman assembled in Salt Lake City, Utah, for their annual Military Law Training Symposium July 16-19.

The Judge Advocate General, VADM James W. Houck and the Deputy Judge Advocate General (Reserve Affairs and Operations), RADM Steven Talson, were both in attendance to emphasize the vital link between the Active



Deputy Judge Advocate General (Reserve Affairs and Operations) RADM Steven Talson, LNCM Jeffery Lüthi, LNCS Jane McIntosh and LNCS Michael Conley with recipients of the letters of commendation.

and Reserve Components. VADM Houck praised the reservists and noted the contributions they have made in support of the overseas contingency operations, especially those who have performed individual augmentee (IA) assignments.

RADM Talson echoed this praise and presented letters of commendation to several IA veterans including: LNC Erin Wilmer, LNC Marie Roman, LNC Jeremy Lloyd, LN1 Rowena Tolentino, LN1 Denise Oliviera, LN1 Hamite Arifi, LN1 Mary Whorton, LN1 Tina Whiteside, LN1 Marsha Murray, LN2 Deron Brantley, LN2 James Tiller, LN2 Celeste Dunlap, LN2 Shirley Perez, and LN2 Rodney Washington.

Several additional legalman were also honored with awards for their performance this past year, including: LNCS Sheila Davis, who received the Master Chief Delbert Black Award for Leadership; and LN1 Jennifer Bailey, who received the Reserve Legalman Sailor of the Year Award. The Deputy JAG also presented Rear Admiral Hugh Howell Awards to three sailors for their personal efforts and contributions to the Reserve Law Program: LN2 Melissa Albright; LN2 Annessa Dyette; and LN2 Audrey Porter.

LN Assists with NECC, Peruvian Navy Partnership Visit

MC2(SW) Michael R. Hinchcliffe Navy Expeditionary Combat Command

recent visit by a Peruvian submarine to Navy Expeditionary Combat Command (NECC) forces was made all the more effective through the efforts of LN2 Marina Caloca from NECC Legal Office in Virginia Beach, Va.

CAPT de Fragata Luis Del Carpio Alzgara, Angamos commanding officer, gave CAPT Rudy Laco, NECC Chief of Staff, a tour of the submarine, building on a relationship that began during a U.S. Southern Command (USSOUTHCOM) partnership exercise, when Laco served as the commodore of Destroyer Squadron 40. The coordination for the tour began when LN2 Caloca, a fluent Spanish speaker, facilitated the telephone conversation between the two senior officers.

CAPT Laco said the importance of these partnerships is the lasting impact they have for future ventures. "What we are seeing around the world is a request for our (NECC's) capabilities," said CAPT Laco.



Peruvian Navy CAPT de Fragata Luis Del Carpio, center, commanding officer of BAP Angamos, speaks with CAPT Rodelio Laco, chief of staff of Navy Expeditionary Combat Command and LN2 Marina Caloca.

"There's a demand for NECC forces to support the maritime strategy, not in just the combat operations but also in the phase zero type operations when we are building relationships." CAPT Laco requested LN2 Caloca to accompany him and other NECC staff members on a tour of the submarine to further provide translation assistance.

Upon completion of the tour, CAPT Del Carpio presented CAPT Laco with a ship's plaque as a memento of the visit. CAPT Laco later directed the presentation of the plaque to LN2 Caloca in appreciation for her contribution to the successful visit.

Navy Legalman Association Unveils New Website

By LN1 Wayne Baker Naval Legal Service Office Mid-Atlantic

The Navy Legalman Association (NLA), established I on Oct. 20, 2004, has had its ups and downs since its inception. It has struggled to become a viable and successful association. Many legalmen, when asked to join the association or renew their membership, have asked the infamous question, "What has it done for me lately?" It was the quest to find a legitimate answer to this question that led the current NLA leadership to make significant changes to the association and create the new website which was unveiled in April 2010 (www.navylegalmanassociation.com). "In order to make the association effective we had to find ways to benefit members that were spread around the globe. The answer was not as easy as doing a morale-building outing or putting together study groups. Thankfully, we had the incredible idea and motivation to create a website. We were all able to brainstorm about the content and I think we finally have something that every member can say they are getting something more than a National Federation of Paralegals Association (NFPA)

membership from our association," explained LN1 Tiffany Burks, NLA National President.

The following tools, benefits, and resources have been added to the website:

Online membership applications and dues payments:

One of the main disconnects in maintaining accountability of membership records in the past is that new applicants did not know where to send their application forms or how to pay their dues. With NLA officers and regional directors transferring commands and changing e-mail addresses often, many applications were lost and payment confirmations were never received. The online submission form and dues payment options on the home page are designed to send a member's application and payment confirmation via e-mail to all NLA national officers at association email addresses, which are passed down to new officers upon relief of office. Additionally, members may still choose to pay using their checking accounts by clicking on the "Pay Dues Using Your Checking Account" link and following the instructions to

NLA website continued on page 20

SJA for Naval Air Station Lemoore Flies in F/A-18

By LT Liam Connel Region Legal Service Office Southwest, Detachment Lemoore

reported to Naval Air Station Lemoore in August Ireported to Navai All Sunton 2009 as the staff judge advocate and officer in charge of Region Legal Service Office Southwest, Detachment Lemoore. The base is home to four carrier air wings, comprised of fourteen operational F/A-18 squadrons, along with two training squadrons, essentially the entire striking power of the Navy's West Coast carrier strike groups. The pilots keep me busy, but they are most appreciative of the help judge advocates provide. Maintaining proficiency for flying and preparing for deployments are extremely time consuming, and the last thing a squadron commanding officer wants to do is engage in lengthy discussions on esoteric points of law regarding a courtsmartial or administrative separation. Being an effective staff judge advocate requires giving advice that is both accurate and concise. It is imperative that your command clients understand that you are not there to complicate their job but, rather, your goal is to make their job easier.

I had the good fortune to fly in the backseat of an F-18 E/F Super Hornet "Rhino" in mid-February 2010. The experience has helped me better understand the business of my command clients and, best of all, it was incredibly fun. Pulling 7 Gs was a highlight, the blood draining from my head as my G-suit and grunted breathing struggled to keep me conscious. Luckily, I did not suffer from G-LOC (G-induced Loss of Consciousness) and the ziplock bag I had conveniently tucked in my flight suit was not needed.

To get "backseat" qualified within a short window of time, I had be cleared by a flight surgeon, attend aviation physiology training, and a wild ride on an ejection seat training sled. Having pilots advocate for me along the way was crucial, as it was command clients that enrolled me in the necessary courses and made sure the proper authorizations were signed. The only downside of this advocacy was a concerted but ultimately futile effort by my pilot to make me sick. It was an experience of a lifetime and a great perk of being stationed in Lemoore.



LT Liam Connel during his flight in an F-18 E/F Super Hornet.

Hampton Roads Joint JAG Exchange

Creating Interservice Connections Among Local JAG Communities

By LTJG Lauren Hugel Naval Legal Service Office Mid-Atlantic

This summer, junior judge advocates from the Air Force, Army, and Navy participated in the first Hampton Roads Joint JAG Exchange. For three days, the judge advocates got to experience legal practice in another service.

Naval Legal Service Office (NLSO) Mid-Atlantic hosted an Army JAG Corps captain, the Air Force Legal Office at Langley Air Force Base hosted a Navy JAG Corps lieutenant junior grade, and the Army Legal Assistance Office at Fort Monroe hosted an Air Force JAG Corps captain.

The idea to arrange this interservice exchange came out of a joint social hosted last year at Fort Monroe. The inspiration was born of the awareness that, while the Hampton Roads military installations are close geographically, local JAG Corps officers from the different services rarely have the opportunity to interact and get to know each other.

The objective of the Joint JAG Exchange is to encourage the development of interpersonal relationships among judge advocates of the different services on both a professional and personal level. Although each branch has its own customs and traditions, the exchange is designed to promote a realization that the differences among JAG Corps are insignificant compared to the commonalities of practice. The hope is that the Joint JAG Exchange will foster an increased dialogue and sharing of resources and experiences within the Hampton Roads interservice JAG community and create lasting relationships. Additionally, the exchange will enable each branch of service to

see what the other branches do differently, thereby sharing and improving upon best practices.

Based on the experiences of the judge advocates who took part in the exchange, the Hampton Roads Joint JAG Exchange has been successful in accomplishing its goals. CPT Mike Millios, the Army JAG from Fort Monroe who participated in the Exchange at NLSO Mid-Atlantic, reflected that "the Hampton Roads Joint JAG Exchange was a great opportunity for company grade officers to get exposure to other services. One never knows when they are going to be tapped for an individual augmentee deployment to a joint forces unit. It was a great chance to develop professionally and meet a bunch of great Navy folks. I encourage my fellow judge advocates to jump at the next exchange opportunity."

LTJG Chris Hutton, a judge advocate at NLSO Mid-Atlantic, spent three days with Air Force judge advocates at the Langley Air Force Base Legal Office. LTJG Hutton had only positive things to say about his time at Langley AFB. "My experience at the Langley Air Force Legal Office was fantastic. From the moment I got there I was treated like family. We discussed the way we handle legal issues and clients, the differences between our two services, and how we could increase interservice interaction and camaraderie," explained Hutton. In the weeks since LTJG Hutton's time with the Air Force, the Navy and Air Force commands have continued to foster that camaraderie with members of both commands coming together for social events and command softball games. NLSO Mid-Atlantic Commanding Officer CAPT Michael Palmer looks forward to continuing and expanding this program.

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transfer money to the association's Navy Federal Credit Union account or mailing a check.

Update contact information online:

Another key issue with tracking members worldwide has been that officers and directors had no way of knowing when members transferred to a different command. The "Update Your Contact Information" link on the member's page is a convenient way for members to provide new command, IA assignment, or contact information, ensuring that the information is updated in association records, that the member is transferred to the appropriate region, and that the member is receiving information and announcements.

Interactive map with region AOR's:

An interactive map on the member's page displays the AOR's of each region and provides contact information for regional directors.

Interactive blog and chat room:

The interactive blog and chat room is designed to allow members to exchange ideas, ask questions, and discuss issues affecting the legalman, JAG Corps, and paralegal communities. A book exchange section has also been added to allow members who have taken college courses to share their books with other members.

Resources, training, and advancement study material:

The "Resources" and "Training and Study Material" links are set up to provide a "one-stop-shop" for NLA members to access resources, training, and study material. With more than 50 links to online resources, 52 training power points, multiple training guides, and educational videos, legalman and paralegal related training is in one convenient location.



LCDR Ryan Torgrimson, LCDR Davin Rieke, LTJG Adrianne Mittelstaedt, and LT Dave Christenson on the flight deck of USS Abraham Lincoln (CVN-72).

New JAGs Get a Taste of Sea Life

By LTJG Adrianne Mittelstaedt Naval Legal Service Office Northwest

Larrived at our first duty station at Naval Legal Service Office Northwest (NLSO NW) in April 2010 and within three months we were each underway with the *USS Abraham Lincoln* (CVN-72). We traded in our Naval Justice School manuals, weathered the initial seasickness and got to see the community we serve up close and personal.

We provided legal assistance and conducted administrative boards while underway for the crew of the *USS Abraham Lincoln*. Our host judge advocates on the carrier, LCDR Davin Rieke, LCDR Ryan Torgrimson, and LT Dave Christenson ensured that even with long work days involved, we could partake in a wide range of activities unique to life on a carrier. Some of the highlights included a helo ride, vulture's row view of flight operations, fantail mist at 40 knots, a bridgeview of a missile launch, and dinner with RDML Mark Guadagnini.

Perks aside, the best part our adventure was getting to know the people who serve onboard the carrier and recognizing just how different shore duty is from sea duty. It's hard not to be in awe of the hours and dedication put in, not just by the judge advocates that we served with onboard, but by every individual you pass in the P-ways. Chow was noticeably a time to commiserate about the

long days, guess about the next port and exchange stories about family back home. There was always a light-heartedness and inclusive atmosphere to it all that made each face seem more familiar and supportive.

Outside of learning the responsibilities of a judge advocate attached to a ship, we quickly learned which snacks to covet in the galley and the places to avoid during general quarters (which turns out to be almost everywhere). In the legal office, a space that seemed smaller than a mini-van at times, sharing close quarters with the same people we were up against for our administrative board, came with little adjustment. There were times when the lack of animosity towards our would-be opponents felt almost anti-climactic, and unlike the recent memories of law school. Onboard the carrier, the necessity of maintaining professionalism beyond counsel lines was an unquestionable aspect of day-to-day life, creating an environment unparalleled to any I have experienced in the civilian realm.

It's clear the *USS Abraham Lincoln* and NLSO NW have a close working-relationship. From January to July alone, NLSO NW staff, coordinated by Everett Branch head LT Andrew Murray, executed more than 120 wills, conducted 14 administrative boards and 617 Sailors onboard the *USS Abraham Lincoln* received one-on-one legal assistance. Seeing first-hand how those numbers really play out during our underway left a lasting impression and I'm proud to say it's only the beginning.

From Ship To Shore, and Now the Courtroom Navy Judge Advocates Admitted to Practice Civil Law in Virginia

By LTJG Adrienne Sadosky Naval Legal Services Office Mid-Atlantic

Thief Justice of the Supreme Court ✓of Virginia, the Honorable Leroy Rountree Hassell, Sr., administered the oath to admit two judge advocates of the Expanded Legal Assistance Program (ELAP) into the Virginia Bar in June. LT Jamal Rhadbane and LT Lauren Mayo, both licensed to practice law in the State of Texas, are the first two ELAP judge advocates permitted to represent military members with legal assistance issues before Virginia courts.

LT Rhadbane and LT Mayo will provide their services within the scope of Supreme Court Rule 1A:6. This rule authorizes military lawyers admitted to practice law in a state other than Virginia to represent eligible service members in civil court. The purpose of Rule 1A:6 and ELAP is to provide legal representation to those service members, who find themselves in a financial-legal limbo-making too much to qualify for traditional legal aid, but not enough to afford counsel without financial hardship.

Service members qualifying for the ELAP have additional hardships in that many of them have recently graduated from boot camp without family support or life experience to guide them. Additionally, some of the qualifying service members move every three to four years. attorneys master Virginia's laws and procedures to serve as an anchor for the transient military lifestyle. The military attorneys champion service members who are frequent targets of exploitation. Unscrupulous lenders and landlords often find service members' steady paychecks tempting for unfair practices. The primary focus of the ELAP practice will be consumer litigation with the first cases being against automobile dealerships that went out of business without fulfilling contracts and paying off service members' trade-in vehicles.

To qualify as an ELAP attorney a candidate must apply to the Virginia Board of Bar Examiners (VBBE) for certification that they are fit to perform the obligations and responsibilities of a practicing attorney in the Commonwealth. Once the ELAP candidate has received notice of eligibility from the VBBE, a licensed Virginia attorney may sponsor the candidate's request for the Court to admit him or her to the State Bar. The Access to Legal Services Department, the Virginia Poverty Law Center, and others in the Virginia Bar worked with the Navy to put into practice ELAP and bring justice within the reach of Service members.

In times of peace and war, service member readiness is important to mission accomplishment. While tasked with protecting the nation's security, young service members often do not focus on the legal readiness that is related to completing their mission. The representation provided to military personnel in the Hampton Roads area will assist the service members in resolving legal issues and maintaining legal readiness.



LT Lauren Mayo, LT Mary Murphy, LT Jamal Rhadbane, and NLSO Mid-Atlantic Commanding Officer CAPT Michael Palmer at the Virginia State Bar Association.



Chief Judge Andrew Effron of the Court of Appeals for the Armed Forces welcomes guests to the 100th anniversary ceremony.

Commemoration of the 100th Anniversary of the Court of Appeals for the Armed Forces Courthouse

By Jen Zeldis Public Affairs Officer

The Court of Appeals for the Armed Forces (CAAF) held a special session of court to commemorate the 100th anniversary of their courthouse Oct. 1. The courthouse was built in 1910 and was formerly the home of the United States Court of Appeals for the District of Columbia Circuit.

Supreme Court Chief Justice John Roberts attended the ceremony and assisted Chief Judge of CAAF Andrew Effron and Chief Judge of the United States Court of Appeals for the District of Columbia Circuit David Sentelle in the unveiling of a commemorative plaque highlighting the courts that occu-

pied the building during its first century from 1910 to 2010.

The plaque also lists the names of all the judges who have served in the courthouse during its first 100 years including the 20 D.C. Circuit judges and the 21 CAAF/Court of Military Appeals (CMA) judges.

Chief Judge Effron opened the ceremony and welcomed the distinguished visitors and guests. The courthouse was filled with a variety of members of each service and the general public.



Deputy Judge Advocate General RADM Nanette DeRenzi speaks with guest at the Court of Appeals for the Armed Forces 100th Anniversary reception.

Next, CAAF Judge Scott Stucky provided a history of the courthouse, explaining the building started as the courthouse for the D.C. circuit and became the CMA courthouse after a deal was struck between President Harry Truman and the first chief judge of the CMA.

Professor Steven Goldblatt of Georgetown Law gave a presentation about the significant case heard in the courthouse. Following a disclaimer that he would not be able to address every single important cases, he chose a few important cases that provided an entertaining story for the gathered audience.

Since Oct. 31, 1952, the CAAF has been located in Judiciary Square in the federal courthouse.



Legal conference gathers 100+ from 35 countries

By Jason Tudor GCMC Public Affairs

egal professionals from across Europe, Central Asia and the United States gathered to discuss issues ranging from the NATO Status of Forces Agreement to education Sept. 13-17 in Budapest.

The International Legal Conference, jointly sponsored by U.S. European Command (USEUCOM)and the George C. Marshall European Center for Security Studies, gathered better than 100 people from 34 countries. The conference also brought two participants from Russia, who participated in discussion and attended breakout sessions.

In a video message to the group, ADM James Stavridis, Supreme Allied Commander Europe, kicked off the conference by outlining his top priority which he called "lawfare." He defined it as a point of integration between law, terrorism and warfare; "that nexus of law, terrorism and combat.

"And we need you to parse that so that those of us who are operators stay on the right side of those activities," he said. He also praised the work judge advocates do for the military services around the world. "I very much value and appreci-

ate all that you bring to the profession of the law and to the important work that we do in the European theater."

The week-long event included briefings about European energy security issues, civil-military relations, inspector general systems and more. Briefers included the Deputy Judge Advocate General of the Navy, RADM Nanette M. DeRenzi, James E. Baker, a judge for the U.S. Court of Appeals for the Armed Forces and Lynne Halbrooks, the principal deputy inspector general for the Department of Defense.

Kirk Samson, legal engagement coordinator for USEUCOM and one of the conference organizers, said he felt the talks and networking among professionals hit the mark.

"We're making good progress on getting our allies to work on legal issues now and to coordinate and communi-

"We want to find collective solutions to challenges before they become crises so that we can move forward in the coalition building process," said CAPT Lindy Bunn.

cate with each other in a friendly, collegial manner," he said. "Some great discussions all around."

The NATO Status of Forces Agreement took center stage more than once throughout the week. Serge Lazareff, one of the architects of the agreement, was on hand for the discussions. A panel discussion on the future of the NATO SOFA followed.

The goals of the conference included integration, discussion, consultation and, where needed, resolution of many issues. CAPT Lindy Bunn, the newly appointed staff judge advocate for USEUCOM who served as the moderator for the week, said each session built on the command's goal of "stronger together."

"We want to find collective solutions to challenges before they become crises so that we can move forward in the coalition building process," said CAPT Bunn.

In providing a warfighter's perspective, RADM Charles Martoglio, USEU-COM chief of staff, defined how important lawyers were in a number of processes, including wartime target selection. "It is in times like this that the world looks to people like us," he said. "What will be demanded of you in the future will only grow in complexity."

Southwest U.S. Passport Fair

By LT Liam Connel Region Legal Service Office Southwest, Detachment Lemoore

egion Legal Service Office Southwest (RLSO SW) **P** supported the U.S. Department of State (DOS) with its second annual U.S. Passport Fair at the Navy Exchange on board Naval Base San Diego Aug. 7. RLSO SW coordinated the successful event, including advertising and logistics. Surpassing last year's event, the DOS provided passport services for 307 service members, family members, retirees, and DOD personnel. Participants made passport inquiries. applied for or renewed U.S. Passport Books and U.S. Passport Cards. Ten DOS employees staffed the event to provide the military community a convenient opportunity to apply for travel documents. U.S. Passport fairs will be planned at other installations in the future.



Spotlight On

CAPT (Ret.) Bill DeCicco

Since his retirement in 2001, CAPT (Ret.) Bill DeCicco has been the clerk of court of the U.S. Court of Appeals for the Armed Forces (CAAF), the civilian appeals court for the military justice system. CAPT DeCicco began his career at CAAF just days after he retired from the Navy, having served 26 years as an enlisted sailor and commissioned officer

As the clerk of court for CAAF, CAPT DeCicco is responsible for the administration functions of the court, including scheduling oral arguments, ensuring dockets are updated and decisions are published, issuing all orders and opinions, and editing opinions.

His final assignment in the Navy was as a judge and than as the Chief Judge of the Navy-Marine Corps Court of Criminal Appeals. "I had many great experiences in my career, but the thing I value most is the service to my country," said CAPT DeCicco.

A native of San Francisco, Calif., CAPT DeCicco enlisted in the Navy reserve after graduating from St. Mary's College of California. CAPT DeCicco served two years before he was commissioned in the Naval Reserve and began law school. He graduated from the University of San Francisco Law School in 1975.

CAPT DeCicco's Navy JAG Corps career began at the Naval Legal Service Office in San Diego, Calif.

Before heading to his next assignment at the U.S. Naval Support Office in La Maddalena, Sardinia, CAPT DeCicco's attended the Defense Language Institute in Monterey, Calif., where he mastered Italian.



After his assignment in Sardinia, CAPT DeCicco headed to Washington, D.C. to serve as an Appellate Defense Counsel at the Navy-Marine Corps Court of Criminal Appeals.

After completing three years as an appellate defense counsel, CAPT DeCicco spent a year at George Washington University where he earned his Masters of Law in International Law.

Courtroom Named in Honor of Former Navy JAG



Military and civilian members within the legal profession gathered for a formal courtroom dedication ceremony held at Navy Legal Services Office Southwest on Nov. 16. The newly-renovated courtroom was named in honor of RADM Carlson M. "Biff" LeGrand, for his many contributions to and leadership within the Navy's Judge Advocate General's Corps. This ceremony also marks the first time a courtroom has been dedicated in the Navy.

"It's really special for me to look out and see this collection of people. This is a testament to the man, his legacy and what the Navy is all about,"

said Deputy Judge Advocate General of the Navy, RADM Nanette DeRenzi. "Just looking at somebody's biography doesn't tell you about who they are. It tells you about what he did. What he did was very special, but who he was is even more special. He was a man of complete integrity, a hard worker, a dynamo, a ball of firethese are the phrases the people who know him would describe him with. When he chose the Navy as a career, he always wanted to work hard to become better at what he did, but not so he could advance himself. He wanted to be the best he could be so he could bring others up with him," added RADM DeRenzi.

Courtroom continued on page 31

2010 JAG Corps Accomplishments

At the beginning of 2010, we identified several priority actions to accomplish in 2010 to ensure the continued success of our community. Throughout the year, we've discussed our progress on these and other actions. To close out 2010, and prior to the release of the 2011 JAG Guidance, we wanted to summarize these accomplishments. The OJAG staff, with help from many of you, completed nearly all of the prioritized actions for 2010, with the exception of those few areas that require continued work in 2011. Accomplishments in each of the four focus areas include:

Recruit and Retain the Right People (Recruit and Retain)

- Streamlined the JAG Corps recruiting and selection process by implementing online applications, instituting a more disciplined structured interview application process, and giving commanding officers more control over interview times and locations.
- Made legalman conversion process more uniform and selective by standing up local selection boards and setting new criteria for selection.
- Implemented a direct appointment program that allows us to commission into the Reserve JAG Corps civilian attorneys with expertise in specialized legal areas (such as admiralty law) to meet mission requirements.
- Continued to assess retention issues through the communitywide Pulse of the JAG Corps Survey and the Exit Survey given to those leaving the JAG Corps community.
- Implemented a flex-work policy, telework policy, and a Virtual Command Pilot, allowing personnel more choice in where and when they perform their duties.
- Coordinated with BUPERS to ensure legalman eligibility to use career intermission to attend law school and serve in JAG Corps if later selected.

Prepare Our People for Success (Educate and Train)

Made historic strides with the Legalman Paralegal

- Education Program (LPEP), the culmination of years of effort to ensure every legalman obtains an Associate's Degree in Paralegal Studies. The legalman rate is the first and only enlisted rating to call for a governmentfunded, full-time education program. We sent our first legalman class, including new accessions and current legalmen, to the residence program at Roger Williams University. We also have numerous Legalmen earning their degree through a distance learning program.
- Supplementing LPEP, we launched a comprehensive 52-week Legalman Rate Training program to solidify legal knowledge in military justice, criminal law, civil law, and legal research.
- Increased available civilian opportunities for education and training to further career development by reimbursing employees for tuition costs associated with college courses.
- Negotiated tuition reduction agreements with six law schools, enabling us to pay LLM tuition for an additional five judge advocates.

Assign the Right People to the Right Places (Align and Assign)

As part of Naval Legal Service Command (NLSC) alignment, created Deputy Commander positions for the Region Legal Service Offices (RLSOs) and Naval Legal Service Offices (NLSOs) to ensure clear lines of

- command and control. Additionally, stood up the Trial Counsel Assistance Program and Defense Counsel Assistance Program to increase the field's access to trial expertise.
- Realigned JAGC Reserve Force three "pillars" (military justice litigation, command services/ legal assistance, and specialty practice), better allowing the Reserve JAGC community to support the Active community.

Process Improvements

- Dedicated this year to studying the issues concerning our information technology (IT) strategy, with a focus on CMTIS and court-martial tracking and reporting applications. We commissioned an independent organization, the Center for Naval Analysis (CNA), to conduct a comprehensive review of our IT strategy, with an emphasis on recommending solutions that provide a reliable, easy to use, flexible system that gives quick access to data. Given the complexities of the issues and need for community input, the study results will not be available until 2011.
- Implemented a knowledgesharing IT tool (Sharepoint) in the Navy Marine Corps Appellate Review Activity and within Code 10.
- Updated and published a directory of active-duty judge advocates on the JAG NKO website.

Organizational Benefits of Mentoring

By CAPT Jean Kilker, Task Force Life/Work Balance

Thanks to the more than 340 individuals who participated in Task Force Life/Work Mentoring Focus Groups! Your insight, experiences, and expectations provided the input we needed to create a vibrant and enduring JAG Corps Mentoring Program.

A recurrent question from focus group participants was, "Why is the JAG Corps interested in designing a mentoring program?" The answer is two-fold. First, strong mentoring relationships can have a significant impact on individuals' careers. Military and civilian leaders point to mentoring as a key factor in advancement and professional success. Through an innovative, multifaceted program, the JAG Corps can create mentoring opportunities and foster mentoring relationships to help individuals make solid, well-informed career decisions bolstering the likelihood of career success and satisfaction.

Second, although we often talk about mentoring in terms of individual professional development and career progression, organizations reap tremendous benefits from strong mentoring programs. Two significant rewards are retention and transfer of organizational intelligence. By fostering a culture of mentoring, organizations create a "culture of inclusion" that strengthens bonds among colleagues, supervisors, subordinates, and the organization. The end result? Increased retention and productivity.

A subject discussed less often is mentoring's role in cultivating and transferring organizational intelligence from one generation of leaders to the next. Organizational intelligence – the ability to observe, assess, and act in a complex work environment – influences an organization's growth, continued relevance and sometimes, survival. Much like the Colonel John Boyd's OODA Loop (Observe, Orient, Decide and Act), organizational intelligence reaches beyond technical skill. It requires a thorough understanding of one's own organization, observation of outside influences, and an assessment of how factors pressing on the organization drive organizational change and decision-making. It provides the "big picture view," the study of competing priorities and the impact of outside pressure on internal operations and decision-making.

Organizational intelligence is what enables JAG Corps leaders to assess and respond to outside influences, whether it is "Big Navy," Congress, or the public, and understanding the interconnectedness and consequences of each response. This broad-based knowledge and expansive view is vital to the organization's health and longevity, yet impossible to learn from a text book or short-term on the job training. Mentoring provides the perfect vehicle for transferring organizational intelligence from one individual to another, ensuring organizational growth and success. It is the perfect example of how mentoring can potentially impact the highest levels of organizational operations and the foundation of organizational strength.

When you are thinking about mentoring, take a broader approach to the subject. Analyze how your role in the mentoring process works to ensure both individual professional development, and the strength of the JAG Corps.

Update: Career Intermission Program

LN1 Shenika Mayes Takes on Two Degrees, LN2 Nadine Williams Plans for Law School

By CAPT Jean Kilker, Task Force Life/Work Balance

In I Shenika Mayes, the first selectee from the JAG Corps for the Navy's Career Intermission Pilot Program, is putting her time to good use! She is attending Webster University, pursuing a Master's degree in Human Resource Management while at the same time undertaking an Associates degree in Criminal Justice (focusing on Forensics) at a local com-

munity college. An impetus for pursing the Career Intermission Pilot Program was to ensure her son's medical issues were resolved prior to returning to sea duty. Thankfully, LN1 Mayes' son is doing extremely well.

Another member of our Corps applied and was selected for the Career Intermission Pilot Program. LN2 Nadine Williams, presently serving with Helicopter Maritime Strike Squadron Four Zero in May-

port, Fla., will begin the Program in August 2011. LN2 Williams is setting her sights on law school with a start date of August 2011. She hopes to return to the Navy as a judge advocate or as an officer through another Navy commissioning program. It's a long road ahead, through law school and the accessions process, but LN2 Williams has already reached out to a local mentor, LT Roni Beasley for insight and guidance.

"Task Force Life/Work encourages you to add to your leadership "toolbox" by logging on to NKO and learning about the programs designed to assist your Sailors. Go to *JAG Corps 2020* and use the drop-down menu to find the Life/Work webpages."

Civilian Professional Development through Tuition Reimbursement

By Jason Bendinelli Region Legal Service Office Southwest

The Department of the Navy recently provided policy and guidance for civilian employees to continue their education, training, and career development. Guided by Navy policy, the Office of the Judge Advocate General (OJAG) and Naval Legal Service Command (NLSC) have recognized the value of a competent, highly educated civilian workforce with the implementation of JAG/Commander Naval Legal Service Command Instruction 12410.1. The JAG Corps is committed to providing a continuous-learning environment for its entire community in order to meet mission requirements and ensure its employees have the opportunity to grow

in their careers professionally and personally. Furthermore, the JAG Corps is committed to developing the knowledge, skills, and competencies of the civilian workforce in the most productive, effective, and efficient manner to support the mission and vision.

Working for Region

Legal Service Office Southwest (RLSO SW) has been a challenging yet rewarding experience. I quickly realized that continuing my education would not only hone my skills and productivity, but it also seemed like a necessary measure to advance in this organization. I had casually explored different Masters programs in my geographic area and researched numerous online institutions but never took the initiative to move to the next step. In December 2009, I was given the above-mentioned instruction by my supervisor, LT David Levine. After thoroughly reading the instruction, I knew it was time to take advantage of this great program.

The first step in pursuing tuition reimbursement was to identify the program that best fit my career aspirations in addition to my current official duties. Working in the JAG community as a legal assistant requires me to research and write about complicated legal issues, review investigations, analyze legal decisions, opinions, policies, and rulings, and possess a general understanding of everyday ethics issues. Understanding

that, and after much research, I decided the Masters of Public Policy and Administration program at California Lutheran University might be a good fit for me. Before applying, I met with the program director, closely examined the program, and identified the courses that directly aligned with my current and future job duties. After completing my review of the program, it was clear that the Cal Lutheran Masters program would significantly enhance my productivity and opportunity for career progression.

Next, I wrote a memo to my direct supervisor explaining my desire to utilize the new policy with Cal Lutheran's program and identified how the courses I planned to take directly corresponded with my current and future

job duties. I received resounding support from my supervisor and the rest of my command's leadership, so I turned to my local Civilian Education and Training Coordinator (CETC) to prepare the application for tuition reimbursement. She and I had to work flexibly with the OJAG pro-

to developing the knowledge, skills, and competencies of the civilian workforce in the most productive, effective, and efficient manner to support the mission and vision.

he JAG Corps is committed

gram manager in preparing what would become my final application, because not all application instructions had been established in this new program. I started by providing my CETC with an acceptance letter from the university and a detailed breakdown of the associated costs. By the end, we found the application requires employees to identify how the skills and knowledge taught in a specific course would both better enable them to accomplish their job duties and further the JAG Corps mission.

In my final application, I was required to complete an Education Training Request Form and provide written summaries of the courses I intended to take. On the form, I answered three questions related to the courses in which I planned to enroll:

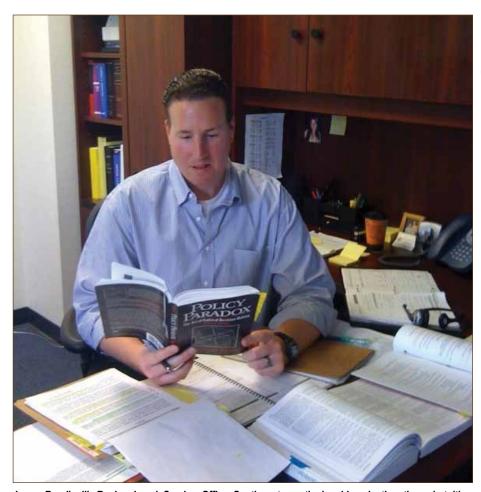
- 1) Is the course mission-essential? In other words, does the course directly provide skills necessary to current job duties?
- 2) Will the course provide improved productivity or increased ability to perform job duties? This would be true of a course which further develops or

hones a skill I already possess, resulting in more efficient and effective work.

3) Does the course promote career growth and/or professional development? To answer these questions, I chose to write all of my job duties and responsibilities and then connect them with the courses.

In my job, I work closely with the criminal justice community and analyze legal decisions, policies, legal references, case law, and other legal material. I also review investigations, work with command investigating officers (IO), and coordinate with command officials to ensure IO independence, thoroughness, and accuracy. I ensure completed investigations meet time and prescribed processing goals. During spring term 2010, I took MPPA 568: Ethics in Governmental Policy and MPPA 582: Criminal Justice Policy and Administration. To get funding approval I knew I had to clearly explain how these two courses provided knowledge directly applicable to my stated personal, career, and mission goals. Comparing the above job duties to the Criminal Justice Policy and Administration course, I identified, for example, how the Criminal Justice course took a theoretical and practical approach toward criminal justice policy development, analysis, and administration. It focused on researching laws, critical analysis of local, state, and federal systems, and the policies and procedures that impact key areas of law enforcement, the courts, and corrections systems. I outlined the required readings, syllabus, critical writing, research, and analysis that directly impacted my current duties.

My application was approved and endorsed by my chain-of-command and forwarded to the OJAG program manager. Tuition reimburse-



Jason Bendinelli, Region Legal Service Office Southwest, continuing his eduction through tuition reimbursement.

ment requests from all commands were reviewed for merit and consistency with program objectives before being forwarded to the Naval Justice School Board of Advisors (NJS BOA) for final approval. Ultimately, I was approved by the NJS BOA for full reimbursement covering my spring and summer courses in 2010. In order to receive my reimbursement after my courses were finished, I also had to submit a Standard Form-182 specific to each course, proof of my payment to the university, electronic banking information, and a copy of my final grades to my CETC for payment processing.

This program is but one of the ways the JAG Corps proves its commitment to the people who work for it. The command has provided RLSO SW personnel with continuous motivation and encouragement throughout this entire process. If you are serious about continuing your education and are willing to put in the work, this program is for you. Under the terms of this program, you will be responsible to pay for the tuition up front. I understand that continuing education can be quite expensive and burdensome at times, but this is an investment in your future! I want to personally thank all who contributed to creating, implementing, and managing this program.

I strongly encourage interested civilians to sit down with your supervisor and talk about your aspirations. The input and direction you receive will help in your overall management of your application as it moves up the chain-of-command.

For more information about civilian training opportunities, contact Amy Stevens at 202-685-5286 or at amy.stevens@navy.mil



The Tipping Point

How Little Things Can Make a Big Difference

By Malcolm Gladwell

If you have walked around a mall lately, you may have I found yourself within earshot of a comment about the newest styles being a throw back to days gone by, perhaps while you were standing 25 people deep in the line at the Apple store for the latest iphone. If you are a metro rider, chances are there has been someone in your transit car buried in a good electronic book via the kindle. If the automobile is your preferred method of transportation, I'd be willing to bet that, at any given time, you or someone you are sharing the road with is using a GPS, watching a DVD, or talking on a Bluetooth. What do all of these situations have in common? They all involve fads, trends, or the newest, must have item. The process of creating these revolutions, dubbed by Malcom Gladwell as, "social epidemics," is at the heart of his novel, The Tipping Point.

At first glance, one might think, why do I care about what is "in," especially if I am in the military? We don't have time to worry about fashion, or what product is going to make us look cool. We wear uniforms and conduct ourselves systematically and efficiently, so we bypass the whole realm of outfit popularity contests reminiscent of high school, right? Agreed. However, if you delve into the world of Malcom Gladwell and start reading about the social interactions that are behind the scenes in the creation of a trend, you will quickly see that this book is more about human behavior, interpersonal communication, and the psychology of cause and effect within society than it is about silly bands, facebook, crocs or any other current fad.

Although this book opens with a nod to the resurgence of the popularity of shoes called hushpuppies, its focus is a quest to determine how increased popularity is achieved while exploring the dynamics of how ideas flourish. The "Tipping Point' is a term that refers to the point where a product, or behavior, reaches a place where it is so popular that it tips the scales and rushes over into society touching everything in its

path. It is so rampant that Gladwell refers to its explosive effect as en epidemic, a disease that spreads quickly throughout the masses. He spends the entire book examining how and why this effect occurs.

Gladwell's reasoning behind the birth of a social epidemic is illustrated through various anecdotes, which subjects range from fashion to crime and even touch upon

popular children's television programming. Within these stories, he uses the results of sociological case studies to define the three areas he delineates as the rules of the Tipping Point:

- 1) the Law of the Few
- 2) the Stickiness Factor
- 3) the Power of Context

The Law of the Few suggests that certain exceptional people can incite change because of their social adeptness. Gladwell does a great job of describing these types of individuals: connectors, mavens and salespeople. I couldn't help but smile as I read, thinking, "My brother is definitely a maven; my husband a salesman." The vivid and detailed portrayals of these different personality types make it likely that a reader will associate each category with the characters that comprise their own lives.

Gladwell also devotes a good amount of time to social cues and messages, both their content and context. Epidemics are influenced by the environments in which they exist, so time and place are variables that can make or break a tipping point. He places great emphasis on attention to details, strongly suggesting that sometimes it is the alteration of little things that change the big picture. For example, he uses an experiment where volunteers are made prison guards and prisoners to show how power structure in a restrictive environment can shape peoples' behavior. He also refers to the Broken Windows theory, suggesting that it is possible to prevent crime by making small renovations to ones surroundings such as fixing windows, cleaning up graffiti, etc. Finally, he takes a look at how differently a message can be perceived when directed towards a large group versus a smaller one. Reminding readers of the story of Kitty Genovese, a woman

he "Tipping Point" is a term that refers to the point where a product, or behavior, reaches a place where it is so popular that it tips the scales and rushes over into society touching everything in its path.

murdered in New York in 1964 while none of the 38 witnesses so much as picked up the phone to call the police, he highlights the staggering bystander apathy that can result in a big city setting. On the subject of group size, Gladwell even refers directly to military organizations, suggesting that military structures have taken notice of the link between efficiency and group size, which according to him is 150 people.

Back to the initial question: Why should you care about The Tipping Point? We spend most of our days trying to create a particular product, whether it be data spreadsheets, case files or powerpoints. We create these products because hopefully the message in them will make a difference and our idea will take off; it will sell. If enough people buy into it, we are successful. Gladwell is echoing the point that many of us knew all along, it's not just what you know, it's who you know and what you do with it. If we use attention to detail to utilize the most effective means of communication, in the most effective context, we invoke change. We can tip the scales and make a difference

This book was certainly a good and quick read; it was full of interesting case studies and equally interesting suggestions about the cause and effect of certain social phenomenon. However, the numerous research references were so varied that instead of tipping the scales, I found that Gladwell exceeded the weight limit. By the end of the book, information overload left me feeling like I didn't know exactly which end was up. While I had a bunch of new interesting talking points to make conversation with at the next social gathering, I didn't feel like I could definitively say what a tipping point was or what the best way to achieve it would be. There was no "Aha!" no climax, no great reveal, nothing that brought his idea full circle. It reminded me of a potluck, where everyone brings a tasty little dish, but the table, while full, doesn't really have the cohesion that mom's Thanksgiving dinner does. Still, this book was enjoyable and thought provoking. So I say, go to the potluck. Have a little of this and a little of that, but when the party is over, don't expect to leave fully satisfied.

Lessons to My Children

Former Navy judge advocates and current business partner, Weston Burnett and Mark Cohen, have released a book titled *Lessons to My Children:* Simple Life Lessons for Financial Success, Wealth and Abundance. The



book contains the financial advice parents should give their children. The book aims to arm parents and their children with the knowledge they need to live stress free financial lives.

Courtroom continued from page 25

By Lawson Almand Administrative Law (Code 13)

It seems especially fitting to me that the courtroom in San Diego is being dedicated to RADM Carlson "Biff" LeGrand. 32 years ago I was a fresh lieutenant junior grade arriving in Guam for my first duty assignment. After 15 hours on a flight from San Francisco, I was exhausted but excited about starting my life in the Navy.

I was relieving "Scotty", the command judge advocate at the Naval Air Station. Scotty introduced me to my legal secretary, handed me the keys, and took off with a smile. I turned to leave and the phone rang. I dutifully answered, "LTJG Almand speaking, can I help you?" "This is LCDR LeGrand at the Naval legal Service Office (NLSO), who are you?" "I'm the new guy at the air station – just arrived on island and hour ago." Biff – "Stay where you are, I'll be right over!" About an hour later Biff hurried in with a stack of folders and books in his arms. "Hey, welcome aboard. I'm the head trial counsel at the NLSO. We're in the middle of a contested drug distribution case that has gone awry with some investigative problems, and you are the only one on island who isn't "tainted." I can't tell you anything other than that you need to be in court tomorrow, ready to pick this up and run with it!" He left me with the files, smiled, shook hands with me, wished me luck, and told me he would see me in the morning. Biff and the rest of the NLSO sat in the peanut gallery the next day, told me I "was doing great" during breaks, etc. By the way, I lost the case!

I took an instant liking to Biff – as most people did. His energy and affable nature immediately won you over. He always listened – a valuable trait we all need to develop. I admired and respected him. 15 years later Biff tagged me to be his executive officer at NLSO Southwest. I relieved him less than a year later when he was selected as the Deputy Judge Advocate General, and I worked for him again as the commanding officer at NLSO Northeast. I started "working" for Biff as a lieutenant junior grade, and promoted to 06 working for him 15 years later. Dedication of a courtroom to a man who spent so much time in court himself, who trained others to work in them, and who, as the CNLSC improved and constructed them, is most appropriate. I am honored to have known RADM LeGrand and the JAG Corps is better for having him as a senior partner.





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Milestones Around the Corps!

Submit your achievements to natalie.morehouse@navy.mil

2009 Naval Legal Service Command Superior Performance Awards

LT James Michau of Naval Legal Service Office (NLSO) Southwest was selected as the Junior Officer of the Year.

LT Thomas Byrnes of Region Legal Service Office (RLSO) Southwest was selected as the Trial Counsel of the Year.

LT Kiersten Korczynski of NLSO North Central was selected as Defense Counsel of the Year.

LT John Bartlett RLSO Southeast was selected as Command Services Attorney of the Year.

LT Lauren Mayo of NLSO Mid-Atlantic was selected as Legal Assistance Attorney of the Year.

LT Tracy Kirby of RLSO Southwest was selected as Recruiter of the Year.

2009 Office of the Judge Advocate General Legal Excellence Awards

LT Brian Korn and LCDR Marc Brewen were selected as the Military Justice Officer of the Year and Action Officer of the Year, respectively. As an appellate defense attorney with the Appellate Defense Division (Code 45), LT Korn filed more

than 30 substantive pleadings with the Navy-Marine Corps Court of Criminal Appeals, Court of Appeals for the Armed Forces, and the U. S. Supreme Court, resulting in the establishment of significant legal precedent. As the Information Litigation Branch Head in the General Litigation Division (Code 14), LCDR Brewen achieved victories in some of the Navy's most important and sensitive litigation cases. Among other accomplishments, LCDR Brewen provided outstanding litigation support to the U.S. Attorney's office in their prosecution of the Somali pirate captured during the hostage rescue operations in April 2009. LCDR Brewen also represented the Navy's interests in a class action lawsuit against the Department of the Defense addressing the disability rating given to veterans discharged with post-traumatic stress disorder.

RADM Steven Talson, the Deputy Judge Advocate General (Reserve Affairs & Operations) and Deputy Commander, Naval Legal Service Command, was promoted to Rear Admiral (Upper Half) on Oct. 1.

LT Jocelyn Loftus-Williams, head of legal assistance for NLSO Europe, Africa, Southwest Asia, was selected as Naval Legal Service Command's Junior Officer of the Quarter for the period April to June 2010. LT Loftus-Williams oversaw the delivery of legal assistance across five offices and three continents.

The American Bar Association (ABA) selected CDR Caren McCurdy to receive the ABA Outstanding Military Service Career Judge Advocate Award sponsored by the Standing Committee on Armed Forces Law. The award recognizes a member of each service for demonstrated excellence to the legal profession and dedicated community service over an entire legal career.

LT Christopher Toscano was awarded the ABA Outstanding Young Military Service Lawyer Award for the Navy. This award recognizes the dedication and excellence of young military attorneys in each service

Reserve Legal Service Office Northwest Awarded Gilbert Cup

By CDR Jeremiah J. Sullivan, III Naval Reserve Legal Service Office Northwest

Every year, a reserve JAG unit is selected as the best legal command in the nation. Naval Reserve Legal Service Office Northwest (NR LSO NW) was recognized for this special honor by being chosen as the recipient for 2009's Rear Admiral Gilbert Cup Award.

NR LSO NW is a very small but extremely active unit in its accomplishments. Comprised of only eight officers and four enlisted, the unit is responsible for covering Alaska, Colorado, Idaho, Montana, North Dakota, Oregon, Utah, Washington, and Wyoming. To serve such a broad geographic area, NR LSO NW became adept at dispatching mobile pre-deployment teams on short notice to serve units mobilizing for Iraq and Afghanistan.

During 2009, the unit provided 372 categories of legal services more than 300 clients, with more than 400

documents prepared and executed. Under the leadership of commanding and executive officers, NR LSO NW conducted 11 mobilization support exercises both individually and in teams, at eight different Navy Operational Support Centers in Oregon, Washington, Montana, Idaho, and Alaska. NR LSO NW achieved 100 percent on Navy Operational Support Center Kitsap's scorecard for mission accomplishment, training and unit readiness.

The ABA named LCDR Matt **Sklerov** as the winner of the 2010 Keithe E. Nelson Distinguished Service Writing Award for his submission to the Fall 2009 Military Law Review entitled, "Solving the Dilemma of State Responses to Cyberattacks: A Justification For The Use Of Active Defenses Against States Who Neglect Their Duty To Prevent." This award, in honor of the late MG Keithe E. Nelson, former Judge Advocate General of the Air Force, recognizes professionalism in the field of military law.

LCDR Nieva Brock was selected as the Navy's 2010 LATINA Style Magazine Distinguished Service award winner. This award honors military members and Department of Defense (DoD) civilians who supported the DoD mission, overseas contingency operations, and demonstrated role model qualities and the core values of their respective military service.

LCDR Christopher Mora and LN1 Marcella Begay were recently

selected to receive the 2010 American Indian Government Employees (SAIGE) Meritorious Service Award for their support of Native American/Alaskan Native issues.

LT Janelle Kuroda was awarded the Military Service Spirit Award by the New York Mets on behalf of all Japanese American service members. Japanese Ambassador Shinichi Nishimiya presented the award prior to a Mets baseball game at Citi Field in New York City. The Spirit Award pays tribute to all Japanese Americans, past and present. LT Kuroda served with Multi-National Forces-Iraq in Baghdad, as legal advisor to the Commander of Navy Region Southwest Asia in Bahrain, and as the legal advisor to the Combined Maritime Forces multinational counter-piracy mission.

The Federal Bar Association selected LT Derek Butler as the winner of the 2010 Younger Federal Lawyers Award. This award recognizes outstanding federal attorneys who have three continuous years of

federal service and who are under the age of 36. LT Butler was nominated for his exceptional advocacy skills and superb leadership ability while serving at RLSO Southeast.

CDR James Kraska, International Law, has been selected by the U.S Navy League to receive the 2010 Alfred Thayer Mahan Award for Literary Achievement. This is named for the American naval historian and theorist, RADM Alfred Thayer Mahan.

S.M.A.R.T Moves 2010 has selected LT Ayana **Pitterson** (Code 61), LN1 Robbin Swilley (RLSO SW), and LNC Megan Wenthur (RLSO NW) as recipients of the S.M.A.R.T. Moves 2010 Outstanding Diversity Military Service Active Duty Awards. The S.M.A.R.T. Moves 2010 Outstanding Diversity Military Service Active Duty Awards recognizes men and women who best champion opportunities for diversity in the military.

Legalman Named Fleet Cyber Command's First Sailor of the Year

By Fleet Cyber Command Public Affairs

N1 (EXW) Richard R. Cocklin was named the first Staff Sailor of the Year for U.S. Fleet Cyber Command/U.S. Tenth Fleet (FLTCYBERCOM/C10F) on Nov. 18.

"I am very proud and honored to be selected as the first Fleet Cyber Command Staff Sailor of the Year," LN1 Cocklin said. "I know my fellow candidates are all worthy of this title, and I find it humbling to be among such exceptional Sailors."

"Standing up the newest echelon II command and numbered fleet staff required nothing but top-performers and that is what we received, which made our inaugural Sailor of the Year board that much more difficult," Master Chief Petty Officer William A. Lovejoy, Headquarters Staff senior enlisted leader said. "Petty officer Cocklin epitomizes the Navy's core values and is a clear leader among his peers. His shipmates and family should be very proud!"

LN1 Cocklin, 37, has served in the Navy for more than 19 years, including two tours supporting security and stability operations in Afghanistan and the Horn of Africa. He arrived at Fleet Cyber Command in February.

In addition to supporting the command as an independent duty fleet legalman, LN1 Cocklin played an integral part in moving the Navy's newest fleet toward achieving

full operational capability by providing meticulous input on the command's initial directives and instructions, ensuring that FLTCYBERCOM/C10F started out with a solid administrative foundation.

He spearheaded the stand up of the high-impact Command Career Counselor program and Morale, Welfare and Recreation committee. He also mentored more than 35 second class petty officers in the Fort Meade-area E5 to MCPON program.

CAPT Denise Stich, fleet judge advocate, said LN1 Cocklin exemplifies the complete Sailor and is an exceptional representative of Fleet Cyber Command and the Navy.

"From my personal observations as his supervisor, petty officer Cocklin is most deserving of this recognition," she said. "He stands out among his peers because he not only is an outstanding legal specialist but also a superior leader with great initiative. Petty officer Cocklin is definitely one of the best Sailors that I've been privileged to serve with during my 24 years in the Navy."

Cocklin will now represent FLTCYBERCOM at the Vice Chief of Naval Operations Shore Sailor of the Year competition in Washington, D.C. U.S. Fleet Cyber Command/U.S. Tenth Fleet serves as the Navy's central operational authority for cyberspace operations supporting forces afloat and ashore.





Officers from Navy Legal Service Office Northwest competed in Seattle's, "Escape From the Rock" Triathlon on Sept 12. Participants swam one-half mile, biked 8.5 miles and finished with a 2.5 mile run. Pictured from left to right are LTJG Jevon Gibb, Commanding Officer Captain Robert Johnson, LTJG Maggie Villagran, LTJG Adrianne Mittelstaedt, LTJG Jarrod Franks and LTJG Leigha Fassett.

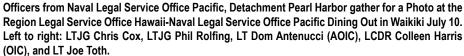


CAPT Tammy Tideswell volunteered at the second annual Girls Make History Day celebration at the U.S. Navy Museum. She, along with other uniformed volunteers, made history come alive for nearly 800 children the event.



MMC Alfred Fuller begins timing as LN3 Tricia Timothy responds to a pipe patching exercise during a Damage Control (DC) Olympics competition aboard USS Harry S. unit cohesion in timed events including stretcher bearer, FFE/self contained apparatus, shoring, hose team, emergency communications, hose handling, and pipe patching.







LCDR Rich Federico and Linguist Khushal Ahmadzai about to board a C-130 at Transit Center Manas, Kyrgyzstan during an investigative mission to Afghanistan.



CAPT Kevin Brew and LCDR Ed Westbrook are assigned to NATO Training Mission/Combined Security Transition Command - Afghanistan. CAPT Brew is the Senior Legal Advisor to the Ministry of Interior and Afghan National Police. LCDR Westbrook is the Deputy Legal Advisor. CAPT Brew recently helped the Afghan National Police initiate recruiting efforts in both the Islamic Law School and the secular School of Law and Political Science at Kabul University. The goal of the Afghan National Police is to recruit trained lawyers into their ranks to serve as legal advisors to police commanders throughout Afghanistan. Left to right: MAJ Alan Sputz, CAPT Kevin Brew, and LCDR Ed Westbrook at the Islamic Law Faculty of Kabul University.

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